



**BAPTIST
WORLD
ALLIANCE**

2022 YEARBOOK



117

YEAR HISTORY



1

UNIFIED MISSION



128

**COUNTRIES &
TERRITORIES**



246

**CONVENTIONS
& UNIONS**



175000

BAPTIST CHURCHES



**BAPTIST
WORLD
ALLIANCE**

NETWORKING THE BAPTIST FAMILY TO IMPACT THE WORLD FOR CHRIST

Dear Brothers and Sisters,

The Baptist World Alliance mission statement is “Networking the Baptist family to impact the world for Christ.” Core to this endeavor are ongoing efforts to strengthen relationships and ministry partnerships within the BWA family.

Annually, since the late 1920s, the BWA has produced a Yearbook that is today shared with the conventions, unions, associations, and Baptist leaders actively involved in the BWA’s multifaceted ministry “to impact the world for Christ.”

Across four sections, the Yearbook details the BWA organizational leadership and member bodies, provides the official account of the proceedings of BWA General Council meetings and the annual statistics of Baptists around the world, publishes financial statements and contribution reports as part of a commitment to financial integrity and transparency, and concludes with a directory of BWA Baptist leaders currently serving on BWA committees and commissions.

The Yearbook is provided with the conviction that we are biblically called to encounter one another in loving fellowship and joyful collaboration. While asking for the responsible utilization of included information, it is expected that the Yearbook will enhance ministry partnerships. It is also hoped that the Yearbook will challenge us to pray more concretely for one another and to make direct contact that expresses solidarity with any BWA Baptist experiencing sorrow, hardship, or joy of any kind.

May the Lord continue to richly bless you and BWA Baptists around the world. Thank you for your partnership in the mission of God.

Elijah M. Brown
BWA General Secretary and CEO

P.S. We are already counting down the days until the BWA family gathers for the 23rd Baptist World Congress in Brisbane, Australia. Please reserve July 7-12, 2025, on your calendars and visit BWABrisbane.com to learn more.

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baptistworld

Section 1

BWA Officers

BWA Team

Regional Fellowships

Member Bodies

Departments, Committee &
Commission Members

BWA Officers

President

Tomás Mackey	Argentina
--------------	-----------

General Secretary & CEO

Elijah Brown	USA
--------------	-----

Treasurer

Carolyn Fossen	USA
----------------	-----

First Vice President

Karl Johnson	Jamaica
--------------	---------

Vice Presidents

Samson Ayokunle	Nigeria
Fernando Macedo Brandão	Brazil
Otniel Ioan Bunaciu	Romania
Joel Dorsinville	Haiti
John Hickey	Australia
Noemi Janson-Lidak	Colombia
Dave Kwok	Hong Kong
Jennifer Lau	Canada
Elizabeth Mvula	Malawi
Albert Reyes	USA
Lina Mikhael Sawan	Lebanon
Rachael Tan	Taiwan
Samuel Tolbert	USA
Elijah Wanje	Kenya

BWA Women President

Karen Wilson	Australia
--------------	-----------

Men's Department President

Dawari George	Nigeria
---------------	---------

Youth Department President

Vacant

BWA Leadership Team

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Monica Teal <i>Comptroller</i>	monica@baptistworld.org

A full list of the BWA Team is found on page 114

Regional Fellowships

All Africa Baptist Fellowship

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Executive Secretary/Treasurer: Anslem Warrick

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Member Bodies

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Luanda

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BAPTIST EVANGELICAL CHURCH IN ANGOLA

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ANTIGUA AND BARBUDA

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Virrey Liniers 42

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General Council Member: Hugo Márquez

Armenia

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General Council Member: Angela Garton

General Council Member: Melissa Lipsett

General Council Member: Mark Wilson

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General Council Member: Samir Sadigov

Bahamas

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General Council Member: Michael Symonette

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General Council Member: João M. Soares

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General Council Member: Cosmas Ghamogha

General Council Member: Yosimbom Mkong John

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ASSOCIATION OF BAPTIST CHURCHES OF CENTRAL AFRICAN REPUBLIC

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BP 2251

Bangui

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General Council Member: Bayebaka Likeka

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General Council Member: Bertille Douman

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FRATERNAL UNION OF BAPTIST CHURCHES

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General Secretary: Ivonne A. Espinoza Hueche

General Council Member: Héctor E. Cisternas Carrasco

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General Council Member: Mauricio R. Peralta

Congo, Democratic Republic of

BAPTIST CHURCH OF CONGO

(Eglise Baptiste au Congo)

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Kinshasa 13

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BAPTIST COMMUNITY IN CENTRAL AFRICA (CBCA)

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General Council Member: Paulin Mugisho Mirindi

General Council Member: Jonathan Kavusa Kivatsi

BAPTIST COMMUNITY OF THE CONGO RIVER (CBFC)

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Kalulushi

ZAMBIA

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Email: stuartmbewe@yahoo.co.uk

President: Ackim J. Muyobe

Acting General Secretary: Stuart A. Mbewe

General Council Member: Rose Jabani

General Council Member: Stuart A. Mbewe

General Council Member: Ackim J. Muyobe

BAPTIST FELLOWSHIP OF ZAMBIA

P.O. Box 320196

Woodlands

Lusaka

ZAMBIA

Phone: +260 9 66 454193

Email: bfzambia@gmail.com

Website: www.baptistfellowshipofzambia.org

President: Ebby Musika

General Secretary: Misheck Zulu

General Council Member: Cynthia Chula

General Council Member: Ebby Musika

General Council Member: Misheck Zulu

BAPTIST UNION OF ZAMBIA

P.O. Box 70625

Ndola

ZAMBIA

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Email: zambiabaptist@yahoo.com

President: Rodwell Chinyakasa

General Secretary: Adamson C. Shamfuti

General Council Member: Rodwell Chinyakasa

General Council Member: Misheck Kapaula

General Council Member: Ronald Nkausu

General Council Member: Adamson C. Shamfuti

Zimbabwe

BAPTIST CONVENTION OF ZIMBABWE

CNR Lobengula/Kopje St

P.O. Box 1645

Gweru 21530

ZIMBABWE

Phone: +263 54 221530

Email: baptconv63@yahoo.com

President: Vudzaishe Mabuto

Executive Secretary: Mehluli Dube

General Council Member: Vudzaishe Mabuto

General Council Member: Morgan Mhembere

BAPTIST UNION OF ZIMBABWE

P.O. Box 280

Harare

ZIMBABWE

Phone: +263 772 722 234

Email: admin@baptunionzim.org.zw

Website: www.baptunionzim.org.zw

President: Aleck Lee Muchikachika

General Secretary: Godwill Moyo

General Council Member: Godwill Moyo

EVANGELICAL BAPTIST CHURCHES OF ZIMBABWE

Private Bag 6153

Gokwe

ZIMBABWE

Phone: +263 78 450 0321

Email: evangelbaptistmas@gmail.com

President: Masauso Siakuba

General Secretary: Trust Ndlovu

General Council Member: Masauso Siakuba

NATIONAL BAPTIST CONVENTION OF ZIMBABWE

Mzilikazi Baptist Church

Mzilikazi

Bulawayo

ZIMBABWE

Phone: +263 783 549 256

Email: ndlovuglory@gmail.com

Website: www.nbc.zim.org.zw

President: Esau Zulu

General Secretary: Gloria Ndlovu

General Council Member: Esau Zulu

UNITED BAPTIST CHURCH OF ZIMBABWE

16 George Road

Hatfield

Harare

ZIMBABWE

Phone: +263 0242 571204

Email: ubcz@iwayafrica.co.zw

President: Austin Mabhena

General Secretary: Obodiah Mugano

General Council Member: Austin Mabhena

Other General Council Members

President

Tomás Mackey	Argentina
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First Vice President

Karl Johnson	Jamaica
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Vice Presidents

Samson Ayokunle	Nigeria
Fernando Macedo Brandão	Brazil
Otniel Ioan Bunaciu	Romania
Joel Dorsinville	Haiti
John Hickey	Australia
Noemi Janson-Lidak	Colombia
Dave Kwok	Hong Kong
Jennifer Lau	Canada
Elizabeth Mvula	Malawi
Albert Reyes	USA
Lina Mikhael Sawan	Lebanon
Rachael Tan	Taiwan
Samuel Tolbert	USA
Elijah Wanje	Kenya

General Secretary & CEO

Elijah Brown	USA
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Treasurer

Carolyn Fossen	USA
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Past BWA Presidents

David Coffey	UK
Billy Jang Hwan Kim	Korea
John V. Upton	USA
Paul Msiza	South Africa

BWA General Secretary Emeritus

Neville Callam	Jamaica
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Other General Council Members (cont'd.)

Auxiliaries and Youth Department Representatives

Men's Department

President	Dawari George	Nigeria
Additional Rep	Roy Scott	USA
Six Ex-Officio	Stephen Ferguson	Bahamas
	Yuniwo Edison Chimi	Cameroon
	Samson O. Fatokun	Nigeria
	Olubode Oke	Nigeria
	Randy Wood	USA
	Harold Wolgast	USA

BWA Women

President	Karen Wilson	Australia
Additional Rep	Patricia Lane	North America
Six Ex-Officio	Jane Immaculate Mwangi	Africa
	Vernette Myint Myint San	Asia
	Karlene Edwards-Warrick	Caribbean
	Fabienne Seguin	Europe
	Liliana Fernández de Farina	Latin America
	Elissa Macpherson	Pacific

Youth Department

President	Vacant	
Additional Rep	Denise V. Araujo	Brazil
Six Ex-Officio	Jonas Kakenge Mbwenga	Africa
	Steve Dixon	Asia
	Joy-Ann Wood	Caribbean
	Samantha Mail	Europe
	J. David Silva Gonzalez	Latin America

Other General Council Members (cont'd.)

Chairs of Standing Committees

Melvin Harris	Audit
Thomas Klammt	BWA Awards
Carolyn Fossen	Budget and Finance
Bob Terry	Constitution and Bylaws
Ron Bobo	Congress
Lone Møller-Hansen	Human Resources
Karl Johnson	Membership
Tomás Mackey	Nominations
Brian Kaylor	Resolutions

Regional Fellowship Presiding Officers

Israel Adelani Akanji	All Africa Baptist Fellowship
Mark Wilson	Asia Pacific Baptist Federation
Dominique Dick	Caribbean Baptist Fellowship
Stefan Gigiser	European Baptist Federation
Samuel Tolbert	North American Baptist Fellowship
Alberto Prokopchuk	Union of Baptists in Latin America

Regional Secretaries

Elias Ametepheh A. Apetogbo	All Africa Baptist Fellowship
Vesekhoyi 'Vee' Tetseo	Asia Pacific Baptist Federation
Anslem Warrick	Caribbean Baptist Fellowship
Alan Donaldson	European Baptist Federation
Jeremy Bell	North American Baptist Fellowship
Parrish Jacome	Union of Baptists in Latin America

At-Large Members

Ross Clifford	Australia
Fred Deegbe	Ghana

Additional

Daniel Avila	Ecuador
John Beasy	Australia
Jocelyn Blount	USA
David Hardage	USA
Johnathan Hemmings	Jamaica
Melody Maxwell	Canada
Kang-San Tan	UK

Officers of Auxiliaries and Youth Department

Men's Department

President	Dawari George	Nigeria
Treasurer	Roy Scott	USA
Secretary	Samson O. Fatokun	Nigeria

BWA Women

President	Karen Wilson	Australia
Secretary/Treasurer	Sherrie Cherdak	USA
<u>Vice Presidents</u>	Jane Immaculate Mwangi	Africa
	Vernette Myint Myint San	Asia
	Karlene Edwards-Warrick	Caribbean
	Fabienne Seguin	Europe
	Liliana Fernández de Farina	Latin America
	Patricia Lane	North America
	Elissa Macpherson	Pacific

Youth Department

President	Vacant	
Vice Presidents	Jonas Kakenge Mbwenga	Africa
	Steve Dixon	Asia
	Joy-Ann Wood	Caribbean
	Samantha Mail	Europe
	J. David Silva Gonzalez	Latin America
Members-at-Large	Michelline Asare-Boateng	Ghana
	Cynthia C. Bollatti	Argentina
	Jeff Carter	Canada
	Clinton Minnis	Bahamas
	Lisa Soares	USA
	Pares L. Wenda	Indonesia
Past President	Denise V. Araujo	Brazil

BWA Executive Committee Members

President

Tomás Mackey	Argentina
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First Vice President

Karl Johnson	Jamaica
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Vice Presidents

Samson Ayokunle	Nigeria
Fernando Macedo Brandão	Brazil
Otniel Ioan Bunaciu	Romania
Joel Dorsinville	Haiti
John Hickey	Australia
Noemi Janson-Lidak	Colombia
Dave Kwok	Hong Kong
Jennifer Lau	Canada
Elizabeth Mvula	Malawi
Albert Reyes	USA
Lina Mikhael Sawan	Lebanon
Rachael Tan	Taiwan
Samuel Tolbert	USA
Elijah Wanje	Kenya

General Secretary &CEO

Elijah Brown	USA
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Treasurer

Carolyn Fossen	USA
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Immediate Past President

Paul Msiza	South Africa
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BWA Women's Auxiliary President

Karen Wilson	Australia
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BWA Youth Department President

Vacant	
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BWA Executive Committee Members (cont'd.)

Representatives of Regions

Israel Adelani Akanji	All Africa Baptist Fellowship
Mark Wilson	Asia Pacific Baptist Federation
Dominique Dick	Caribbean Baptist Fellowship
Jan Sæthre	European Baptist Federation
Samuel Tolbert	North American Baptist Fellowship
Daniel Avila	Union of Baptists in Latin America

Twelve At-Large Members

2019-2022

Johnathan Hemmings	Jamaica
Roy Medley	USA
Adebola Samson-Fatokun	Nigeria
Kang-San Tan	UK

2020-2023

Ernest Adu-Gyamfi	Ghana
David Hardage	USA
Lone Møller-Hansen	Denmark

2021-2024

Paul Baxley	USA
Lynn Green	UK
Melvin Harris	USA
Thomas Klammt	Germany

2022-2025

Johnathan Hemmings	Jamaica
Roy Medley	USA
Adebola Samson-Fatokun	Nigeria
Kang-San Tan	UK

Additional Member

2021-2024

John Beasy	Australia
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Committees of the General Council

Nominations Committee 2019-2024

Tomás Mackey	Chair
BWA General Secretary, ex officio	

Regional Representatives

Babatunde Moses Adebayo	AABF
Elias Ametepheh A. Apetogbo	AABF
Edwin Lam	APBF
Vesekhoyi 'Vee' Tetseo	APBF
Johnathan Hemmings	CBF
Anslem Warrick	CBF
Alan Donaldson	EBF
Helle Liht	EBF
Brian Kaylor	NABF
Jennifer Lau	NABF
Fernando Brandão	UBLA
Parrish Jacome	UBLA

General Council Representatives

Valerie Carter Smith	General Council
Lina Mikhael Sawan	General Council
Elijah Wanje	General Council

Resolutions Committee

Brian Kaylor, Chair	Lee B. Spitzer
Karl E. Henlin, Vice Chair	Bob S. Terry
BWA President, ex officio	Aaron Weaver
BWA General Secretary, ex officio	Mateusz Wichary
Nabeeh Abbassi	
Miyon Chung	
Dawari George	
David E. Goatley	
Clinton Minnis	
Isaac Mwase	
Tony Peck	
Raúl Scialabba	
Tim SolWoong Kim	

Committees of the Executive Committee

Audit Committee

Melvin R. Harris, Chair
Adebola A. Samson-Fatokun, Vice Chair
BWA President, ex officio
BWA General Secretary, ex officio
Moses Babatunde Adebayo
Darrell Foster
Claudette M. Howell
John Kubichek
Olubode Oke
Kristi Reavis
Wallace Charles Smith

BWA Awards

Thomas Klammt, Chair
Fernando M. Brandão, Vice Chair
BWA President, ex officio
BWA General Secretary, ex officio
Kwame Adzam
Samson O. Fatokun
Pau Khan Khai
Sylvester King
Harry Lucenay
M.D.R. Mayuranjana
Lina Mikhael Sawan
Curtis Ramsey-Lucas
Vesekhoyi 'Vee' Tetseo
Elijah Wanje
Anslem Warrick

Committees of the Executive Committee (cont'd.)

Budget and Finance Committee

Carolyn S. Fossen, Chair
Ernest Adu-Gyamfi, Vice Chair
BWA President, ex officio
BWA General Secretary, ex officio
Moses Babatunde Adebayo
Rhesa Cartwright
David E. Goatley
Monica Guarneri
John R. Jones
Gareth E. Murray
Olubode Oke
Jan Sæthre
André Simão Santos
Warren H. Stewart
Ivel Turner
David Washburn
Jeff Willetts

Congress Committee

Ronald Bobo, Chair	Olu Q. Menjay
Merlyn Hyde-Riley, Vice Chair	Dean Miller
BWA President, ex officio	Clinton Minnis
BWA General Secretary, ex officio	Stewart Pieper
Elias Ametepheh A. Apetogbo	Jan Sæthre
Jeremy Bell	Bijoy Sangma
Miyon Chung	Vesekhoyi Tetseo
Robert L. DeVeaux	Starlette Thomas
Alan Donaldson	Anselm Warrick
Adeoye Gbenga Adigun	Karen Wilson
Ayodele Gbode	
John Hickey	
Parrish Jacome	
Cassandra A. Jones	
John S. Kok	
Dave S. Kwok	
Tim McCoy	

Committees of the Executive Committee (cont'd.)

Constitution and Bylaws Committee

Bob S. Terry, Chair
Ross Clifford, Vice Chair
BWA President, ex officio
BWA General Secretary, ex officio
Ravi Algama
Samson O. Ayokunle
Ayoola A. Badejo
John Beasy
Elizabeth C. Fogg
Chantal Mekanisi
Duke K. McCall
Allen K. Montgomery
Cecil Richards
Rachael Tan

Human Resources Committee

Lone Møller-Hansen, Chair
John Beasy, Vice Chair
BWA President, ex officio
BWA General Secretary, ex officio
Fernando M. Brandão
Jerry Carlisle
Brian Ford
Lynn Green
Johnathan O. Hemmings
Noemi Janson-Lidak
Karl B. Johnson
Edwin Lam
Chris Liebrum
Olu Q. Menjay
Paul Msiza
Adebola A. Samson-Fatokun
John V. Upton

Committees of the Executive Committee (cont'd.)

Membership Committee

Karl B. Johnson, Chair	Ajoy Kumar Lama
Naomi Tyler-Lloyd, Vice Chair	Helle Liht
BWA President, ex officio	Paul Msiza
BWA General Secretary, ex officio	Jan Sæthre
Oyeboola Alabi	Luiz Roberto S. Silvado
Durosín Jesu Ayanrinola	Anslem Warrick
Samson O. Ayokunle	Mark Wilson
Paul Baxley	
André Bokundoa-bo-Likabe	
Otniel I. Bunaciu	
Heshan de Silva	
Noemi Janson-Lidak	
Kethozelhou Keyho	

Commission Leadership

Commission Council

Karen Bullock, Chair	Euticauls Nzengu
Jan Sæthre, Vice Chair	Tony Peck
Martin Accad	D. Steven Porter
Kwame Adzam	TaNikka Sheppard
Wati Aier	André Simão Santos
Guilherme Almeida	Katherine Smith
Larry Ashlock	Todd Still
Ayoola Badejo	Kang-San Tan
Valérie Duval-Poujol	Lina Toth
Elie Haddad	Anslem Warrick
Johnathan Hemmings	
Cassandra Jones	
Ajoy Kumar Lama	
Rachel Lateju	
Jennifer Lau	
Melody Maxwell	
Dinorah Méndez	
Robert Nash	
Elizabeth Newman	

Commissions (cont'd.)

Worship, Fellowship, and Unity Network

Commission on Baptist Doctrine and Christian Unity

Elizabeth Newman, Chair	Joshua Lorin
Valérie Duval-Poujol, Vice Chair	Nora O. Lozano
Israel Belo de Azevedo	Jan Martijn Abrahamse
Spencer Boersma	Rick McClatchy
Brian C. Brewer	Fernando Méndez-Moratella
Otniel I. Bunaciu	Rob Ogilvie
Amy L. Chilton Thompson	Jeff Raines
Derek C. Hatch	Frank Rees
Karl E. Henlin	Paul S. Fiddes
Curtis Freeman	David Starling
Angela Garton	Uwe Swarat
Erich Geldbach	Malcolm Yarnell
Steven Harmon	Joshua Zonita
Eiko Kanamaru	McKinley A. Williams
Glenroy Lalor	

Commission on Baptist Heritage and Identity

Melody Maxwell, Chair	Rick McClatchy
Dinorah B. Méndez, Vice Chair	Samareesh Nayak
Lee Spitzer, ex officio	Richard V. Pierard
Oyeboola Alabi	William M. Pinson
Lloyd Allen	Sashinungla Pongen
Kent Berghuis	Martin Rothkegel
Karen O. Bullock	Craig Sherouse
Graeme Chatfield	Stephen Stookey
Devon Dick	Brian Talbot
John Finley	Nathan Taylor
Ayodele Gbode	Kirsten Timmer-Groeneweg
Leonard Glasgow	Doris Tinker
Allison Hopgood	Aaron Weaver
Keith Jobberns	Charles W. Weber
Robert E. Johnson	Doug Weaver
Eiko Kanamaru	Randy M. Wood
Dennis Kilama	
Stefana Laing	
Joshua Lorin	

Commissions (cont'd.)

Commission on Baptist Worship and Spirituality

Lina Toth, Chair	Edward L. Taylor
Guilherme F. Almeida, Vice Chair	Vesato Theluo
Samson O. Ayokunle	William P. Tuck
Stuart Blythe	
Chekrovei Cho-o	
Deonie R. Duncan	
Dwight D. Fraser	
Derick S. Jayamanna	
Paul Lavender	
Andrea Klimt	
George Mensah	
Steve Millington	
Nathan Nettleton	
Zavi-i Nisa	

Mission & Evangelism Network

Commission on Evangelism

D. Steven Porter, Chair	Doreen Morrison
Kwame Adzam, Vice Chair	Euticauls W. Nzengu
Nohemy Acosta Mendez	Dennis Pethers
Jill Awuni	Albert L. Reyes
Igor A. Bandura	David Rowley
John Beasy	Paoneikhup Serto
Olusola Bode-Oke	Luke Shaw
Bouo Bonha	Luiz Roberto S. Silvano
Terry Brown	
Robert Campbell	
Diogo Carvalho	
Carl P. Greene	
Keith Jobberns	
Matumona Kalala Venant	
Pau Khan Khai	
Joseph Kitutsa Timona	
Harry Lucenay	
Stephen McMullin	

Commissions (cont'd.)

Commission on Mission

Kang-San Tan, Chair	Olubode Oke
Johnathan Hemmings, Vice Chair	Kehinde Olabimtan
Moses Babatunde Adebayo	Israel Olofinjana
Jill Awuni	Scott Pilgrim
Kargbo Augustine Mulson Allie	D. Steven Porter
DurosinJesu Ayanrinola	Joyce Porto
Joe A. Bush, Sr.	Shirley Porto
John Chan	Albert L. Reyes
Cleide Cooper	Joshua Rutere Mucheke
David Sung Eun Choi	Dorelien Samson
Samson O. Fatokun	Adebola A. Samson-Fatokun
Margaret Gibbs	Janang R. Sangma
David E. Goatley	Donald Sewell
Geoffrey Guns	Michael Shim-Hue
Adalia Gutierrez-Lee	Maria Bernadete Silva
Scott Hagaman	Cesar Sotomayor Fimbres
Darrell Jackson	Imti Wati
Héritier Kayadi	TJ Williams-Hauger
Peter Mugabi	Randy M. Wood

Aid, Relief, and Community Development Network

Commission on Baptist World Aid

Jan Sæthre, Chair	Helle Liht
Euticauls W. Nzengu, Vice Chair	Roshan Mendis
Babatundi Adejumobi	Peter Mugabi
Stephen G. Anyenda	Abiodun J. Oloyede
Samson O. Fatokun	Javier M. Pérez
Gayan Goonesekera	Yvonne Pitter
Terrence Griffith	Albert L. Reyes
Mary P. Harris	Lisa Rothenberger
John Hickey	Donald Sewell
Matthew Hoffman	Michael Shim-Hue
Théodore Ibula	Andrey Shirin
John R. Jones	Andre Sibomana
Pau Khan Khai	Terry Smith
Feraz Legita	Isaac Zulu

Commissions (cont'd.)

Commission on Creation Care

Jennifer Lau, Chair	Lina Mikhael Sawan
Katherine Smith, Vice Chair	Elecia E. Myers
Doneivan F. Ferreira	Kari Nøtland Saethre
Danny L. Franke	Job A. Santiago
Gayan Goonesekera	Michel Sawan
Polisi Kivava	Michael Taylor
Lily Lane	
Helle Liht	

Commission on Racial, Gender & Economic Justice

Cassandra A. Jones, Chair	Colo Mero
Rachel A. Lateju, Vice Chair	C. Diane Mosby
Olaitan Badejo	Lucas Mota
Lynn Brinkley	Lorae Ponder
Joao Chaves	Stephen K. Reeves
Russell Cherry	João Reinaldo Purin
Rothangliani Chhangte	Adebola A. Samson-Fatokun
Devon Dick	Asha Sanchu
Marthe N. Ekollo	Brian Scott
Jenni Entrican	James Stone
Dwight Ford	Regina Sudheer-Alexander
Brian Ford	Jerome Washington
Ferrell Foster	Jeff Willetts
Geoffrey Guns	
Rachel Hagues	
Patricia Hernandez	
Trevor Hyde	
Merlyn Hyde-Riley	
Stephen Jennings	
Kasey D. Jones	
Brian Kaylor	
Pangernungbu Kechu	
Essentino Lewis	
Lília D. Marianno	

Commissions (cont'd.)

Religious Freedom, Human Rights, and Justice Network

Commission on Christian Ethics

Larry C. Ashlock, Chair
Wati Aier, Vice Chair
John Christopher Samuel
Ross Clifford
Joseph S. Fornah
Ayodele Gbode
Gary Heard
Nzumab Mayamba Aimee
David Morgan
Meego Remmel
Norva O. Rodney
Heather Rumble-Peterson

Commission on Human Rights, Peacebuilding & Reconciliation

Anslem Warrick, Chair	Akum Longchari
Ayoola A. Badejo, Vice Chair	Nancy Lucenay
Ernest Adu-Gyamfi	William L. Mathis
Edward Alabi	Jimmy Nkoboy Ntombe
Victoria Aleksandravicene	Lorae Ponder
Andrea Betaudier	Curtis Ramsey-Lucas
Joao Cesar	Wilee Ranasinghe
Raquel R. Contreras	Brickson Sam
Munyamasoko G. Corneil	Warren H. Stewart
Darren Cronshaw	Moses Sudheer Bontha
Fred Deegbe	Regina Sudheer-Alexander
Victor P. Digekisa	Jennifer Tesong Monsang
Karibi George	Starlette Thomas
Stephen A. Greene Howard	Angelique Walker-Smith
Steve Hemphill	Linda J. Weber
Matthew Hoffman	Kieryn E. Wurts
Xavier Johnson	Doreen Wynter
Thomas Klammt	Maung Maung Yin
Rachel A. Lateju	
Feraz Legita	

Commissions (cont'd.)

Commission on Religious Freedom

Tony Peck, Chair	Duke K. McCall
André Simão Santos, Vice Chair	Rick McClatchy
Christiana O. Adebayo	R. Shane McNary
Victoria Aleksandravicene	S. Carter McNeese
Jeremy Bell	Ravi Musuku
Karen O. Bullock	David Nelson
Haytham Ereifej	Timothy K. Norman
Penelope Forde	Samuel Otu-Pimpong
Frank Fornaçon	Curtis Ramsey-Lucas
Danny L. Franke	Jan Sæthre
Anse Wanne M. Garrey	Laura Selig
Adeoye Gbenga Adigun	Laise Sindra Ribeiro
Erich Geldbach	Brian Talbot
Stephen A. Greene Howard	Bob S. Terry
Jennifer Hawks	Aaron D. Weaver
Patricia Lane	Doug Weaver
Sherna-Gail Levy	Randy M. Wood
Joseph T. Lewis	Kieryn E. Wurts
Dowell Loftis	

Theological Reflection and Leadership Formation Network

Commission on Interfaith Relations

Robert N. Nash, Jr., Chair	Atola Longkumer
Martin Accad, Vice Chair	Daniel Mannepalli
Nabeeh Abbassi	Roy Medley
Raimundo C. Barreto	Stephen B. Murray
Roshan Chandika	Isaac Mwase
Darren Cronshaw	Jerson B. Narciso
Jim Dant	Emiola Nihinlola
Paul S. Fiddes	Solomon Rongpi
Johnathan O. Hemmings	Todd D. Still
Matthew Hoffman	Moses Sudheer Bontha
Judith Johnson-Grant	TJ Williams-Hauger
Liliane Kona	Chakravarthy R. Zadda

Commissions (cont'd.)

Commission on Theological Education

Todd D. Still, Chair	Karen K. Kirlew
Elie Haddad, Vice Chair	Andrea Klimt
Jill Awuni	Glenroy Lalor
Otniel I. Bunaciu	Joseph T. Lewis
Marion Carson	Philip McCormack
Tony W. Cartledge	Dinorah B. Méndez
Jules Casseus	Gareth E. Murray
Miyon Chung	Michael Pears
Robert D. Cochran	Richard V. Pierard
Trevor Edwards	Einike Pilli
John O. Enyinnaya	Rodney Ragwan
Harry Gardner	Anna Robbins
David E. Goatley	Akheto Sema
Gary Heard	Donald Sewell
Twyla Hernandez	Andrey Shirin
Derick S. Jayamanna	Stephen Stookey
Cassandra A. Jones	Patricia Terry
James Kalong	Jeff Willetts
James Kelsey	Patrick Wilson

Commission on Transformational Leadership

Ajoy Kumar Lama, Chair	Tim McCoy
TaNikka Sheppard, Vice Chair	Colo Mero
Oyeboola Alabi	Trisha Miller Manarin
Judy Battles	Santana Morris
Allison Benfield	János Papp
George Bullard	Garet Robinson
Craig Christina	Harry M. Rowland
Deonie R. Duncan	Gihaku Swu
Dwayne Eason	Das Sydney
Michael Friday	Josué O. Valandro
Harry Gardner	McKinley A. Williams
Dawari George	Mark Wilson
Brenda K. Harewood	Sipho Zondi
Leslie Hollon	Mutombo Zulu
Samuel G. Kargbo	

BWA Team

Glenn Mark Arnobit
Ayoola Ayodele Badejo
Elijah Brown
Jeff Carter
Mike DeLorme
Randel Everett
Nevar Harris
Everton Jackson
Merritt Johnston
Julie Justus Williams
Koffi Soke Kpomgbe
Carolina Mangieri
Shirley Porto
Baptist John Jaya Prakash
Aruna Priya
Marsha Scipio
Lee Spitzer
Lauren Sterling
Jenny Stewart
Monica Teal

The BWA Team is a mixture of full-time, part-time, and longer-term contractors; all of whom play an important role in the ongoing daily operations of the BWA. For contact information please see the Directory. BWA team members can be contacted through the BWA office even as many live and minister around the world.

Section 2

Minutes of the 2022
General Council Meeting

BWA Member Body Statistics

BWA Constitution & Bylaws

Future BWA Meetings

BAPTIST WORLD ALLIANCE
General Council Meeting
Birmingham, Alabama, USA, July 12-15, 2022

SESSION ONE

Tuesday, July 12, 2022
9:00 – 10:30 a.m.

Call to Order and Welcome

President Tomás Mackey called the meeting to order at 9:07 a.m. and welcomed General Council members and proxies who were attending both virtually and in person. He noted that this was the first time the BWA General Council was meeting in a hybrid format and that voting would be allowed by members of the General Council whether they were voting in person or through the virtual platform. President Mackey recognized new attendees as well as leaders who had been attending for decades. Before praying for the meeting, he conveyed greetings and apologies from Treasurer Carolyn Fossen and Vice Presidents John Hickey and Rachael Tan. He gave a special welcome to Vice Presidents Joel Dorsinville, Noemi Janson-Lidak, Dave Kwok, and Elizabeth Mvula who were joining the General Council meeting virtually.

The following General Council members were present at the meeting:

President	Tomás Mackey
General Secretary	Elijah Brown
First Vice President	Karl Johnson
Vice Presidents	Samson Ayokunle Fernando Macedo Brandão Othniel Ioan Bunaciu Joel Dorsinville Noemi Janson-Lidak Dave Kwok Jennifer Lau Elizabeth Mvula Albert Reyes Lina Mikhael Sawan Samuel Tolbert Elijah Wanje

Member Body Representatives

Argentina

Argentine Baptist Association

Raúl Scialabba

Australia

Baptist Union of Australia

Mark Wilson

Melissa Lipsett

Austria

Baptist Union of Austria

Walter Klimt

Bangladesh

Bangladesh Baptist Church Fellowship

Leor Sarkar

Barbados

Baptist Alliance of Barbados

Andrew Boyce proxy for Haynesley Benn

Brazil

Brazilian Baptist Convention

Andre Simao Santos

Luiz Roberto S. Silvano

Canada

Canadian Baptist Ministries

Jennifer Lau

Croatia

Baptist Union of Croatia

Željko Mraz

Denmark

Baptist Union of Denmark

Lone Møller-Hansen

Estonia

Union of Free Evangelical and Baptist Churches of Estonia

Helle Liht proxy for Erki Tamm

Ethiopia

Evangelical Baptist Church of Ethiopia

Feyisa Atomsa Fufa

France

Federation of Evangelical Baptist Churches of France Joëlle Razanajohary

Ghana

Ghana Baptist Convention Ernest Adu-Gyamfi

Guadeloupe

Baptist Evangelical Churches Federation of Guadeloupe
Dominique Dick proxy for Harry Montresor

Haiti

Connection of Haitian Baptist Churches for Integral Mission
Jonathan Joseph

Honduras

National Convention of Baptist Churches in Honduras
Dacia Padilla Maldonado

Hungary

Baptist Union of Hungary Béla Szilágyi proxy for János Papp

India

Baptist Church of Mizoram Reang Zolawma
Renthei Lalbiakliana
Irene Colbert

Lairam Jesus Christ Baptist Church B. Zazawana Lai

Indonesia

Union of Indonesian Baptist Churches Ardi T. Wiriadinata

Jamaica

Jamaica Baptist Union Glenroy Lalor
Merlyn Hyde Riley

Korea

Korea Baptist Convention Miyon Chung

Liberia

Liberia Baptist Missionary & Educational Convention, Inc.
Samuel B. Reeves

Malawi

Baptist Convention of Malawi

Elizabeth C. Mvula

Namibia

Baptist Convention of Namibia

Lukas Ndjamba

Nepal

Nepal Baptist Church Council

Dipak Raj Rai proxy for Vijay Thapa

Nicaragua

Baptist Convention of Nicaragua

Félix. P. Rivera

Nigeria

Nigerian Baptist Convention

Israel A. Akanji
Samson O. Ayokunle
Adebola A. Samson-
Fatokun
Samson O. Fatokun
Dawari George
Rachel A. Lateju
Abiodin J. Oloyede

Norway

Baptist Union of Norway

Jan Sæthre

Romania

Convention of Hungarian Baptists of Romania

Felix Pardi proxy for Pál Borzási

Rwanda

Reformed Baptist Convention in Rwanda

Faustin Bashaka proxy for Josephena Masika

Saint Kitts

St. Kitts Baptist Association

Lincoln Connor proxy for Diana Francis

Saint Vincent and the Grenadines

St. Vincent Baptist Convention

Cecil A. Richards

Thailand

Kawthoolei Karen Baptist Churches (KKBC)

Somklat Phichitbanphot proxy for Saw Wado

Trinidad and Tobago

Baptist Union of Trinidad and Tobago

Anslem Warrick

Turkey

Turkish Baptist Alliance

Ertan Cevik

Uganda

Baptist Union of Uganda

John R. Aupal

Abel Ssegirinya

Ukraine

All-Ukrainian Union of Associations of Evangelical Christian-Baptists

Igor A. Bandura

United Kingdom

Baptist Union of Great Britain

Philip Barnard

Lynn Green

Wale Hudson-Roberts

United States of America

American Baptist Churches USA

Roy Medley

James O. Wolfe, III

Chaks Zadda proxy for C. Jeff Woods

Baptist General Association of Virginia

Jim Baucom

Will Cumbia

Melvin R. Harris

Anna Miller

Baptist General Convention of Missouri (CHURCHNET)

Brian Ford

Brian Kaylor

Baptist General Convention of Texas	Jerry Carlisle Craig Christina Chris Liebrum proxy for Josue Valerio Katie Fruge
Cooperative Baptist Fellowship	Paul Baxley
District of Columbia Baptist Convention	Trisha Miller Manarin
Lott Carey Baptist Foreign Mission Society, USA	Emmett L. Dunn
National Baptist Convention of America International, Inc.	Samuel C. Tolbert
National Baptist Convention, USA, Inc.	Ronald Bobo Cynthia Smith
Progressive National Baptist Convention, Inc. (PNBC)	Wallace Charles Smith
Zomi Baptist Churches of America	Pau Khan Lian
Zimbabwe Baptist Convention of Zimbabwe	Vudzaishe Mabuto
Three At-Large Members	Ross Clifford
Additional Members	Daniel Avila John Beasy Jocelyn Blount David Hardage Johnathan Hemmings Melody Maxwell Kang-Sang Tan

Auxiliaries and Youth Department

Youth Department

Six (6) Ex-officio

Jonas Kakenge Mbwenga - Africa
Jasses David Silva Gonzalez - Latin Am

Women's Department

President

Karen Wilson

Additional Rep

TaNikka Sheppard - North America

Six (6) Ex-officio

Marthe Nguime Ekollo - Africa

Vernette Myint Myint San - Asia

Karlene Edwards-Warrick - Caribbean

Fabienne Seguin - Europe

Liliana Fernández de Farina - Latin America

Elissa MacPherson- Pacific

Men's Department

President

Dawari George

Six (6) Ex-officio

Edison Chimi Yuniwo

Samson O. Fatokun

Randy Wood

Chairs of Standing Committees

Audit

Melvin Harris

BWA Awards

Thomas Klammt

Constitution and Bylaws

Bob Terry

Congress

Ron Bobo

Human Resources

Lone Møller-Hansen

Membership

Karl Johnson

Nominations

Tomás Mackey

Resolutions

Brian Kaylor

Regional Fellowship Presiding Officers

All Africa Baptist Fellowship

Israel Adelani Akanji

Asia Pacific Baptist Federation

Edwin Lam

Caribbean Baptist Fellowship

Dominique Dick

European Baptist Federation

Stefan Gisiger

North American Baptist Fellowship

Samuel Tolbert

Regional Secretaries

All Africa Baptist Fellowship
Asia Pacific Baptist Federation
Caribbean Baptist Fellowship
European Baptist Federation
North American Baptist Fellowship
Union of Baptists in Latin America

Elias Ametepheh A. Apetogbo
Vesekhoyi Tetseo
Anslem Warrick
Alan Donaldson
Jeremy Bell
Parrish Jacome

Past BWA Presidents

John Upton
Paul Msiza

Greetings from Samford University

Andrew Westmoreland, President Emeritus of Samford University, welcomed attendees to the school and shared their joy in hosting the Annual Gathering. He highlighted Samford's emphasis on diversity and relationships and spoke of his long personal history with the BWA. Westmoreland voiced his appreciation for all that the BWA has meant to him throughout the years.

Welcome by General Secretary

General Secretary Brown noted that this was President Mackey's first in-person General Council meeting as president. He also acknowledged Director of Global Events and Fellowship, Carolina Mangieri, for how she had pivoted BWA meetings since the beginning of the pandemic. In thanking Westmoreland, General Secretary Brown also voiced appreciation to Bob Terry for his tireless service ensuring that the BWA Annual Gathering went well at Samford. He and Director Mangieri then presented a plaque to the Samford leaders. Celebrating that Annual Gathering attendees were from 66 countries and that there were about 450 people registered in person and over 140 registered virtually, General Secretary Brown shared that this was the most highly attended Annual Gathering in 20 years.

He announced BWA Team changes since the 2019 General Council including how Amanda Haines had officially stepped down as president of BWA Youth. He celebrated her leadership and offered gratitude for her much-extended service. General Secretary Brown noted the success of Horizons in training youth leaders and how a committee was also being formed to look at the future of BWA's next generation efforts. In partnership with BMS World Mission and under the leadership of BWA Horizons Director Jeff Carter, new Horizons team members had been added. Koffi Soke Kpomgbe serves as Director of Horizons in Africa, Baptist John Prakash serves as Director of Horizons in Telangana, and Aruna Priya serves as the Global Horizons Registrar.

General Secretary Brown celebrated the retirement of Moreen Sharp as Interim Executive Director of BWA Women, Duro Ayanrinola as General Secretary of the All Africa Baptist Fellowship (AABF), and Tony Peck as General Secretary of the European Baptist Federation (EBF) and thanked them for their many years of service to the global Baptist family. He welcomed Elias Apetogbo as General Secretary of AABF and Alan Donaldson as General Secretary of EBF. General Secretary Brown commended Director of Integral Mission Everton Jackson, Director of BWAid Marsha Scipio, Merritt Johnston in her new role as Executive Director of BWA Women, and Shirley Porto as Global Partnership Associate. He shared that Jenny Stewart, following her visa approval, would be joining the BWA Team as the Director of Ministries and Chief Operating Officer.

There was a time of commissioning for the new leaders that included the laying on of hands and a prayer led by Lone Møller-Hansen as chair of the Human Resources Committee.

General Secretary Brown stated that in 2020 the BWA Executive Committee established a Racial Justice Working Group with the responsibility to produce reports, resources, initiatives, and concrete recommendations no later than the July 2022 General Council. This Annual Gathering will be focused on restorative racial justice. It will be the topic in each commission, worship, and forum. He shared that the week would culminate in a racial justice pilgrimage where attendees would be recommissioned to work for racial justice in their neighborhoods and around the world.

He spoke on how racial injustice and ethnic divisions continue to permeate the world today. Where there have been advancements in the long struggle for racial justice, General Secretary Brown said that in the reality of ongoing lamentation, BWA must continue to live as ambassadors of reconciliation. For four centuries, the best of Baptist tradition has accorded equality to all in terms of dignity, worth, and human rights. General Secretary Brown reported and noted with gratitude that on Saturday the BWA Executive Committee had adopted a major new theological statement and call to action entitled “Restorative Racial Justice: A Call to Live in Flourishing Freedom.” He commended the document to all attendees and the entire global Baptist family.

General Secretary Brown concluded his welcome by announcing that he was inducting a new person to the General Secretary’s Global Leadership Council, comprised of individuals who represent the best of the BWA and whose sacrificial ministry of truly global impact within Baptist life accords them a permanent place of honor within the BWA. Since 2018, only two individuals have been inducted into the Global Leadership Council: Dr. Billy Kim and Rev. Dr. David Coffey. He shared that Rev. Dr. Emmanuel McCall was being named to the General Secretary’s Global Leadership Council, the

first from the NABF region and the first to be inducted who was not previously a president of the BWA but whose ministry in BWA life was an incredible investment of 43 years.

He shared several tributes for the lifelong leader in the area of racial justice, and then invited McCall to join him on the platform. McCall expressed appreciation for the honor and spoke of his long experience with the BWA including how much members of the global Baptist family had meant to him.

Adoption of Agenda

The General Council adopted the agenda as presented.

Confirmation of Minutes

The General Council approved the minutes as presented.

President's Report

First Vice President Karl Johnson invited President Mackey to present his report to the General Council. President Mackey shared about the importance of relationships within the global Baptist family in building unity and promoting peace. He spoke about how he had represented the BWA around the world in a variety of in-person and virtual meetings as well as anticipating upcoming engagements. President Mackey has been able to intentionally hold meetings with member body leaders to strengthen the sense of unity in the global Baptist family. He welcomed Nicaraguan leader Félix. P. Rivera to the Annual Gathering and called on attendees to pray for the convention. He shared especially about his trip to Russia with General Secretary Brown and led the meeting in a time of prayer for peace. President Mackey shared his desire to connect deeply with the General Council during the week and to be an encouragement to leaders.

He then mentioned several crises around the world such as extreme secularism, forced migrations and relocations, corruption and violence, the Church in and after the pandemic, the lack of deep and relevant training of disciples, and war. He highlighted the attendance of leaders from Venezuela and the difficulties they are facing. President Mackey stated that he hoped the meeting would be an opportunity to reflect on these and other topics and to be a channel to implement ways to better serve the Lord and the people around the world.

First Vice President Johnson thanked him for the report, noting how important it was to have Mackey's heart shared.

Report of Membership Committee

As chair of the Membership Committee, First Vice President Johnson gave his report noting with appreciation the partnership of BWA's Regional Secretaries who are in the process of strategically approaching conventions/

unions that already hold membership in their respective regional body but do not yet hold membership in BWA. This has been a longstanding priority, and the Membership Committee is glad to keep this moving forward. He also encouraged General Council members to attend the breakout session the following day to learn more about the proposed Constitution and Bylaws changes related to membership expansion.

First Vice President Johnson reported that there was an application for consideration by the General Council. The Membership Committee and Executive Committee recommended the acceptance of Missionary Baptist Conference, USA, a group of 10,000 members in 59 churches in the USA. The conference began inquiring about becoming a BWA member body in 2022 and, if accepted, will be the 21st BWA member body in the USA. Missionary Baptist Conference, USA is a member of the North American Baptist Fellowship, and the General Secretary of NABF wrote to support the application. Support for the application was also received from the Cooperative Baptist Fellowship. All necessary membership application documents were submitted.

On a motion by the Membership Committee and the Executive Committee, the General Council unanimously accepted the Missionary Baptist Conference, USA into BWA membership.

First Vice President Johnson reminded attendees that member bodies had been accepted during the virtual General Council meetings in 2020 and 2021. These new member bodies had been invited to attend the Annual Gathering so that they could be welcomed in person. Only one new member body, Equatorial Guinea Baptist Church, was unable to attend due to visa issues but General Secretary Benjamin Eyene sent his greetings. Leaders Lincoln Connor from St. Kitts Baptist Association, Andrew Boyce from Baptist Alliance of Barbados, and Dominique Dick from Baptist Evangelical Churches Federation of Guadeloupe were invited to share about what BWA membership means to their body.

First Vice President Johnson stated that it was the desire for the Membership Committee to not be gate keepers, but rather enablers. He concluded by expressing appreciation to Julie Justus Williams for her work in helping facilitate new members into the BWA family.

God at Work in the Regions

During the Annual Gathering program, each BWA Regional Secretary was given time to share about what God was doing in their region and a prayer request for the region. A prayer was then voiced for the region by the president of the region or another leader. The General Council members were encouraged to read the regional reports in the published report book.

Report of Constitution & Bylaws Committee

Bob Terry, chair of the Constitution and Bylaws Committee, reminded General Council members that they received a notice of motion in April related to expanding BWA's membership. The changes to the Constitution and Bylaws were proposed by a Membership Task Force formed two years ago and have the approval without dissent of the Membership Committee, the Constitution and Bylaws Committee, and the Executive Committee. The proposed amendments to the Constitution require 12 months' notice and will be voted on at the 2023 General Council meeting. The Bylaws changes require three months' notice and will be considered at this General Council meeting. Due to the complexity of the changes, breakout sessions were scheduled to fully explain the proposals and to hear questions as well as concerns. The first session was held virtually in June and a second session will take place on Wednesday during the Annual Gathering. Terry encouraged General Council members to review the documents that had been distributed and made available on the virtual meeting platform. He invited all individuals who wanted to learn more or who had questions to attend the breakout session prior to the vote on Thursday.

Adjournment

Tomás Mackey thanked all those who had been working on the proposals for membership expansion and the BWA Team for their hard work.

SESSION TWO

Wednesday, July 13, 2022

9:00 – 10:30 a.m.

Call to Order

President Mackey called the meeting to order at 9:15 a.m. and read Colossians 3:17.

General Secretary/BWA Team Report

General Secretary Brown began his report by thanking the global Baptist family for their response to the COVID-19 pandemic. As the General Council met for the first time in person in three years, he highlighted results of a member body survey on the pandemic's impact on Baptist churches, including:

In the midst of COVID-19, BWA Baptists said the greatest challenges they faced were:

53% – Gathering restrictions

48% – Finances

27% – Access to technology

BWA Baptists reported that the most significant increase in the needs of the communities they serve are:

- 57% – Joblessness
- 42% – Depression/Loneliness
- 37% – Social Tension
- 27% – Hunger

Grieving 1,411 Baptist pastors who died from COVID-19, General Secretary Brown shared that the BWA family had not forgotten them. He called for a moment of silence in honor of these pastors, families, and churches as well as all who have suffered or continue to suffer. BWAid Director Marsha Scipio led in a time of prayer.

Worship, Fellowship and Unity: 22nd Baptist World Congress

As the reality of a world pandemic became clear, the BWA launched Standing Together: A Global Response Plan. General Secretary Brown stated that the global response plan had a major focus on living as a family in prayer and in worship. Though it was painful, the BWA first delayed the 22nd Baptist World Congress by a year and then transitioned to a fully virtual Congress. He thanked the Baptist family in Brazil for their partnership through this journey and all those who joined the virtual 22nd Baptist World Congress.

General Secretary Brown shared that the BWA was the first Christian Worldwide Communion to host a fully virtual global major meeting. He celebrated that there were 4,600 registrants who had 100 hours of virtual content available to watch that had been submitted by 350 contributors from 70 countries. He rejoiced in the number of multi-lingual translations of Congress documents and that 146 countries and territories were registered for the Congress, making it the most globally diverse gathering in the history of the BWA, and possibly the most globally diverse gathering of Baptists in the movement's 400-year history. General Secretary Brown asked the General Council to commemorate that in the midst of an ongoing global pandemic, the BWA family gathered together from 75% of the nations of the world.

Evangelism and Mission

General Secretary Brown continued his report by sharing how the BWA family had responded to this pandemic with Holy Spirit creativity. He reported that BWA had released *A Holistic Mission Guide: The Church's Response in Times of Crisis*, an incredible resource with 50 contributions from every continent around the world. Already downloaded in 91 different countries, he thanked the team that pulled together the 250-page book, including Everton Jackson, Merritt Johnston, Kang-San Tan, John Chan, Moses Adebyao, Stephanie Brown, Joe Bush, Brenda Harewood, Johnathan Hemmings, and Ingeborg Janssen.

Noting a commitment to evangelism, he celebrated that in the previous 10 years, the worldwide BWA family had grown 22%. General Secretary Brown stated that to support Baptists' global witness, BWA launched a major new initiative called School of Evangelism. Chaired by Steven Porter, the School of Evangelism has developed a robust curriculum and each School of Evangelism will be held in collaboration with the six BWA regions. Over the next few years, this major effort will help equip many Baptists and continue to call us to God's mission of redeeming hope.

Standing Together in Aid

Turning to aid, General Secretary Brown shared how as COVID-19 descended around the world, the BWA immediately made grants available to all 240 member bodies around the world. In a period of approximately eight weeks, more grants were sent than at any point in the 100-year history of BWAid. He recognized BWA Comptroller Monica Teal's efforts in sending 132 emergency COVID-19 grants to 82 different countries.

General Secretary Brown reminded the General Council members that the BWA officially launched the BWA Forum on Aid and Development (BFAD) two years ago. Chaired by Dean Miller, this collaborative network currently brings together more than 25 Baptist agencies and aid ministries that collectively spend more than US\$20 million per year. He noted that alongside BFAD, BWAid Director Marsha Scipio led efforts to distribute \$521,780 USD for 47 projects in 29 countries that impacted 219,690 people last year.

Speaking of the horrific and unjust invasion of Ukraine, General Secretary Brown shared that with over 2,100 Baptist churches, Baptists are the largest Protestant denomination in Ukraine and the second largest Baptist family in Europe. He shared about the atrocities of war as well as how Baptists in Ukraine and the neighboring countries have been at the forefront of serving. He reported on the honor of traveling twice to Ukraine as well as across the region and expressed appreciation for the response efforts led by Marsha Scipio, Alan Donaldson, and Dean Miller as well as the response by Baptist conventions, unions, churches and individuals. General Secretary Brown reported that over US\$4 million had been raised by the BFAD family and that one million displaced Ukrainians had been served by the BWA Baptist family. He celebrated that 10,000 Ukrainian Bibles had been ordered for distribution and applauded the advocacy efforts undertaken by BWA's United Nations representatives. He especially noted how God has used the All-Ukrainian Union of Evangelical Christian-Baptists to be the hands and feet of Christ.

Standing Together in Human Rights

General Secretary Brown shared that much of BWA's engagement in the area of religious freedom was now done in partnership with the 21Wilberforce Global Freedom Center. Over this last year, 21Wilberforce has

done a tremendous job advocating, training, and working on behalf of religious freedom for all in situations and countries around the world. He shared about efforts in Afghanistan and stated that within the BWA family, perhaps no one has been a better practical help for the people of Afghanistan than Andre Simão, Vice Chair of the BWA Commission on Religious Freedom and member of 21Wilberforce, and Fernando Brandão, Vice President of the BWA and President of the Brazilian home mission board. Through their leadership, the Brazilian Baptist family has mobilized government offices and processes, brought together hundreds of thousands of dollars in resources, and has already helped resettle more than 130 Afghan refugees.

General Secretary Brown announced the release of the annual BWA Baptist Vulnerability Index which highlights the locations around the world where BWA Baptists are asked to serve in the contexts of greatest hunger, greatest war and violence, greatest livelihood challenges, and greatest restrictions on religion. General Secretary Brown lamented that 13.5 million BWA Baptists live and minister in the most vulnerable contexts and that 26.5% of all BWA Baptists face the most significant levels of vulnerability. He called on BWA Baptists and all governments and people of goodwill to do everything possible to stand with all people in all places who face these challenges.

Membership in the BWA

General Secretary Brown spoke of the strength of the global Baptist family when it stands together and BWA's mission of "Networking the Baptist family to impact the world for Christ." He invited members of the General Council to the special breakout session to learn more about the proposal that will help BWA more fully align its membership with its mission. He also encouraged the adoption of the motion on Membership. He reminded attendees that the proposal arises from a two-year study that included consultations around the world and from every region of the BWA. General Secretary Brown stated that the proposal was recommended without dissension by the Membership Committee, chaired by Karl Johnson, the Constitution and Bylaws Committee, chaired by Bob Terry, the BWA officers including President Tomás Mackey, and the BWA Executive Committee. He noted that it has been a thoughtful and deliberate process that will immediately give greater representation to 146 of our existing Member Bodies in 103 countries and will enable more Baptist organizations to be welcomed into the BWA family.

Restorative Racial Justice

General Secretary Brown reminded attendees that the theme of the Annual Gathering is racial justice. He thanked the members of the Racial Justice Work Group: Karl Johnson, Co-Chair, Everton Jackson, Cassandra Jones, Michael Okwakol, Silvia Rapisarda, and Marsha Scipio for how they have helped the BWA continue to enhance engagement in this area. The Racial

Justice Work Group has prayed and planned for this Annual Gathering, for the creation of a series of statements, and for ongoing advocacy action so that this week is not seen as a conclusion but as an important milestone in an ongoing journey.

He noted that the Executive Committee's statement, "Restorative Racial Justice: A Call to Flourishing Freedom," calls on the BWA family to continue to engage in racial justice with a special focus on reparations and he commended the document to the General Council. General Secretary Brown announced that as part of this commitment, the BWA set aside an initial amount of \$100,000 to help enable racial justice and reparations engagement within the BWA and by the BWA. As part of this, the BWA is pledging to help fund efforts to highlight racial justice champions across the regions, support racial justice initiatives by member bodies, and to engage in direct advocacy. He thanked longstanding BWA volunteer at the United Nations, Joseph Oniyama, for agreeing to focus on advocating for reparations at the United Nations in New York for at least the next 24 months.

General Secretary Brown then invited First Vice President Johnson in his role as co-chair of the Racial Justice Work Group to share about the ongoing work of racial justice. Johnson thanked General Secretary Brown for making racial justice a priority and for addressing the call for reparations that was raised at the General Council meeting in 2019. The desire of the Racial Justice Work Group is that the statement and the Annual Gathering will be a catalyst for change that sweeps across the BWA family and beyond.

Prayers for Peace

General Secretary Brown then invited Igor Bandura, Vice President of the All-Ukrainian Union of Evangelical Christian-Baptists to share. Bandura gave an update on the situation in Ukraine and expressed appreciation for the outpouring of support by the global Baptist family. He spoke of the power of prayer and how the union had experienced the Holy Spirit during this time of devastation. Bandura thanked the BWA for praying and standing with them. Tony Peck, past General Secretary of the European Baptist Federation, led the General Council in a time of prayer for peace in Myanmar and Ukraine.

New Member Body Greetings

First Vice President Johnson invited Somklat Phichitbanphot from Kawthoolei Karen Baptist Churches to greet the General Council and to share what membership means to this group living on the Thai-Myanmar Border.

Report of Resolutions Committee

Brian Kaylor, Chair of the Resolutions Committee, outlined the resolutions process and explained that the draft resolutions would be both emailed to General Council members and posted in the virtual meeting platform. Kaylor then advised the meeting participants of four proposed resolutions and their wording.

The resolutions were entitled:

Ukraine
Myanmar
Restorative Racial Justice and Flourishing Freedom
Slavery Reparations

Kaylor stated that 6:00 p.m. was the deadline for sending suggestions for amendments to these proposed resolutions.

Report of BWA Women

BWA Women President Karen Wilson began the report by sharing about the importance and impact of women worldwide leading in every context and expressing gratitude for the support of the Baptist World Alliance family during the integration process. She spoke of her vision of what God is calling women to do.

Merritt Johnston expressed her joy in beginning her role as BWA Women Executive Director on November 1, 2021, which coincided with the 2021 Baptist Women's World Day of Prayer. She stated that plans were already underway for the 2022 Baptist Women's World Day of Prayer including an investment in an online event platform and app that will encourage greater global participation and help mitigate expenses related to the printing and shipping of materials. Historically offered on the first Monday of November, BWA Women is excited to broaden the time span throughout the months of October and November, including offering our first Global Day of Prayer worship service. This year's theme is "Victorious Life" rooted in the truth of 2 Corinthians 2:14. She called on General Council members to both participate in the Day of Prayer and to share about the event with their conventions and churches.

Johnston also reported on the activities of the seven continental unions and shared about BWA Women's Stand Against Domestic Violence initiative. A steering committee with representatives from around the world developed a global resource hub available at [StandAgainstDV.net](https://standagainstdv.net), bringing together quality resources to support individuals, congregations, and communities to stand against domestic violence. She invited General Council members to pray for these efforts and to submit domestic violence resources from their context that could be added to the site.

Wilson thanked former Interim Executive Director Moreen Sharp for her leadership and love for BWA Women. Johnston recognized the BWA Women officers and continental union presidents and expressed appreciation for their faithful service including Secretary-Treasurer Sherrie Cherdak. She noted that Marthe Ekollo, president of Baptist Women's Union of Africa, and TaNikka Sheppard, president of Baptist Women of North America, would soon be completing their terms and shared appreciation for

their investment and dedication. Johnston concluded the report by leading the General Council in a time of prayer for these leaders and the ministry of BWA Women around the world.

Adjournment

President Mackey reminded the General Council members of the Membership Review Breakout Session and the Governance Review Breakout Session to be held later that day. He then adjourned the General Council meeting.

SESSION THREE

Thursday, July 14, 2022

9:00 – 10:30 a.m.

Call to Order

President Mackey called the meeting to order and welcomed in-person and virtual participants by reading Psalm 16.

Report of Congress Committee

Rob Bobo, Chair of the Congress Committee, reminded the General Council that the 23rd Baptist World Congress would be in Brisbane, Australia, from July 7-12, 2025. Based on Luke 4:18-19, the theme for the Congress is “Living the Good News.” He thanked Carolina Mangieri, Director of Global Events and Fellowship, for her leadership and encouraged attendees to visit <https://www.bwabrisbane.com/> for all Congress updates.

Report of Men’s Department

Men’s Department Director Ayoola Badejo thanked the BWA for supporting the department and invited President Dawari George to present the report. George acknowledged that many have questioned the continued existence of the men’s ministry, given that men are already providing leadership at all levels and are not in any way considered vulnerable or disadvantaged. George also asserted that many have not felt the impact and commitment of BWA Men as partners in the global Baptist family.

Therefore, the Men’s Department plans to refocus and primarily be a mobilization platform for encouraging Baptist men around the globe to engage in marketplace ministry. George shared that this strategy would benefit the global Baptist family as the men serve as agents of reconciliation. He thanked the General Council for praying for this refocus and General Secretary Brown’s support in allowing time for Jenny Stewart to come alongside the Men’s Department to help with their refocusing efforts. A working group has been formed and will continue to plan how the Men’s Department can best serve as this marketplace ministry platform.

George concluded by sharing about the Men’s Department meeting earlier in the week which included discussions of the challenges of virtual worship as well as generational gaps. Badejo noted the loss of Men’s Department leaders Owen Crooks and Lucky Ray during the COVID-19 pandemic and then a prayer was voiced.

Report of Resolutions Committee

Brian Kaylor, Chair of the Resolutions Committee, outlined the changes to the draft resolutions presented the previous day. The new version would be both emailed to General Council members and posted in the virtual meeting platform. Kaylor stated that 6:00 p.m. was the deadline for sending additional suggestions for amendments to the four proposed resolutions. He reminded attendees that this resolutions process is to allow space for feedback and the resolutions would be discussed and voted on at the General Council meeting the following day. Kaylor also invited General Council members to submit draft resolutions to be considered at the 2023 General Council meeting.

Report of Constitution and Bylaws Committee

Bob Terry, Chair of the Constitution and Bylaws Committee, reminded the General Council of the notice of motion distributed in April 2022. The following proposed changes to the Constitution will be considered at 2023 General Council meeting:

Existing wording	Proposed revision
CONSTITUTION	
IV MEMBERSHIP	IV PARTNERSHIP
1. “An organized Baptist body such as a union or convention which desires to cooperate in the work of the Alliance shall be eligible for membership, subject to the approval of the General Council.” In accepting membership in the Alliance the member body thereby assumes responsibility for assisting in the support and furtherance of the purposes and work of the Alliance.	1. MEMBER PARTNERSHIP: An organized Baptist body which desires to fully participate and cooperate in the work and mission of the Alliance and fulfills the criteria detailed in the Bylaws of the Alliance shall be eligible to be a Member Partner, subject to the approval of the General Council. In accepting this membership in the Alliance, the Member Partner thereby assumes responsibility for assisting in the support and furtherance of the purposes and work of the Alliance.

Existing wording	Proposed revision
2. ASSOCIATE MEMBERSHIP: The intention of Associate Membership is to involve organized Baptist groups in the global ministry of the Baptist World Alliance through prayer, the sharing of resources and participation in the meetings, congresses and conferences of the Baptist World Alliance. The ministry of organized Baptist bodies and the Alliance are all strengthened through this intentional partnership.	2. MINISTRY PARTNERSHIP: The intention of Ministry Partnership is to involve other Baptist groups in the global mission of the Baptist World Alliance. The mission and ministry of Baptist groups and the Alliance are all strengthened through this intentional partnership.
3. PERSONAL MEMBERSHIP: The intention of Personal Membership is to involve Baptists in the global ministry of the Baptist World Alliance through prayer, the sharing of resources and participation in the meetings, congresses and conferences of the Baptist World Alliance. The ministry of individuals and the Alliance are both strengthened through this intentional partnership.	3. AFFINITY PARTNERSHIP: The intention of Affinity Partnership is to involve Baptist churches, individuals and other groups in the global mission of the Baptist World Alliance. The ministry of these partners, and the Alliance are both strengthened through this intentional partnership.
VI GENERAL COUNCIL	
The General Council shall comprise: (b) Members nominated by member bodies and seated by the General Council, vacancies to be filled by the General Council on nomination of the member body concerned. The number of places to be allocated to each member body shall be determined in accordance with the Bylaws: provided that each member body shall be entitled to at least one place, and no Member body shall have more than ten percent of the total membership of the Council.	The General Council shall comprise: (b) Representatives nominated by Member Partners and seated by the General Council, vacancies to be filled by the General Council on nomination of the respective Member Partner. The number of places to be allocated to each Member Partner shall be determined in accordance with the Bylaws: provided that each Member Partner shall be entitled to at least one place, and no Member Partner shall have more than ten percent of the total membership of the Council.

Terry shared that there was an amendment from the Constitution and Bylaws Committee to the notice of motion that had been previously distributed. This amendment had arisen from concerns raised during the Membership Review Breakout Session and was drawn from wording in the Covenant on Intra-Baptist Relations. The following words were added to the notice of motion prior to Article IV, 1:

CONSTITUTION	
IV MEMBERSHIP	IV PARTNERSHIP
	In accordance with the teaching of Scripture, the BWA intentionally seeks a membership that reflects, in a visible way, the rich diversity of the global body of Christ.

Terry then turned to the notice of motion related to the Bylaws amendments that are for consideration by the General Council at this meeting. He noted that the General Council cannot adopt a Bylaw that is in conflict with the Constitution. Since the Constitution is not being changed at this time, the amendments to the Bylaws that directly reference the Constitution, if approved, will not go into effect until after the constitutional changes are made. If the constitutional changes are not approved by the 2023 General Council, the Bylaws amendments being considered today will not go into effect.

Terry gave an overview of the changes which are moving from membership to partnership and the General Council considered the amendments to the Bylaws. He pointed out that member partners will have governance responsibilities.

BYLAWS	
ARTICLE I MEMBERSHIP	ARTICLE I PARTNERSHIP
1. FULL MEMBERSHIP	1. MEMBER PARTNERSHIP
a. A Baptist body applying for membership in the Baptist World Alliance (hereinafter the "BWA") shall authorize its applications for membership through its own due process and shall, either directly or through its officers or duly empowered committee, subscribe to the objectives and financial support of the BWA as set forth in the Constitution and Bylaws of the BWA.	a. Baptist bodies applying for membership in the Baptist World Alliance (hereinafter the "BWA") shall subscribe to the objectives and financial support of the BWA as set forth in the Constitution and Bylaws of the BWA. They shall authorize their applications for membership through their own due process, through their officers or duly empowered committee.

b. Each Baptist body which is accorded full membership (hereafter “Member Body”) shall have an identity of its own and shall not exist as an integral part of some other union or convention.	b. Baptist bodies who are accorded Member Partner status (hereafter “Member Partner”) shall: (1) be organized Baptist groups; (2) affiliate with at least one ministry area of the BWA, and, (3) shall have their own independent governance and financial identity.
c. The BWA Executive Committee shall, from time to time, determine the criteria and/or guidelines for membership, which the Membership Committee shall use to evaluate an application for membership submitted by a Member Body. Applications which are determined to meet membership requirements will be recommended by the Membership Committee to the Executive Committee for its action and recommendation to the General Council for approval.	c. The BWA Executive Committee shall, from time to time, determine the criteria and/or guidelines for membership, which the Membership Committee shall use to evaluate submitted applications. Applications which are determined to meet membership requirements will be recommended by the Membership Committee to the Executive Committee for its action and recommendation to the General Council for approval.
d. Every Member Body shall assume responsibility, in its own sphere of influence, for the promotion of the BWA programs consistent with its own work.	d. Member Partners shall assume responsibility, in their own sphere of influence, for the promotion of the BWA programs consistent with their own work.
e. Every Member Body shall assume a fair and reasonable share of financial support for the general work and programs of the BWA.	e. Member Partners shall assume a fair and reasonable share of financial support for the general work and programs of the BWA.
f. In order that the BWA may share information, each Member Body shall report to the BWA annual statistics on the number of churches and persons in its membership, based on careful reports or surveys of that membership. Further, the Member Body should report regularly to its constituency through its own publications and annual meetings on the ministry of the BWA.	f. In order that the BWA may gather and disseminate information about its members’ ministry and reach, analyze trends, and respond appropriately, Member Partners will participate in surveys and provide reports as requested by the BWA, including providing annual statistics, based on careful reports or surveys of that membership.

	g. Member Partners shall appoint representatives to the BWA General Council in accordance with Article II.
	h. The Membership Committee may at times discern and recommend suspension or removal of a Member Partner, where they are no longer fulfilling the conditions under which their membership was approved. Suspension or removal must be approved by a majority vote of the Executive Committee and reported to General Council. Removal does not preclude future reapplication.
2. ASSOCIATE MEMBERSHIP	2. MINISTRY PARTNERSHIP
a. Organized Baptist groups (e.g. colleges, universities, seminaries, mission organizations, state, regional or associational divisions of member or non-member Baptist bodies, historical societies, etc.) may be admitted as an Associate Member of the BWA.	a. Baptist groups who wish to share in the mission of the BWA may be admitted as a Ministry Partner of the BWA.
b. Associate Members of the BWA will demonstrate their support by paying an appropriate annual membership fee as determined by the Executive Committee upon recommendation by the Budget and Finance Committee.	b. Ministry Partners of the BWA will demonstrate their support by: i. paying an appropriate annual donation ii. participation via collaboration, prayer, the sharing of resources and participation in BWA surveys, networks, meetings, congresses and conferences of the Alliance. iii. Report regularly to its constituency on the ministry of the BWA
c. All Associate Membership applications will be reviewed by the Membership Committee and reported to the Executive Committee and the General Council.	c. All Ministry Partner applications will be reviewed by the General Secretary and affirmed by the Membership Committee.

	d. The General Secretary may at times discern the need for suspension or removal of a Ministry Partner, where they are no longer fulfilling the conditions under which their membership was approved. Suspension or removal will be reported to the Membership Committee. Removal does not preclude future reapplication.
	e. Ministry Partners do not have representatives to the BWA General Council.
3. PERSONAL MEMBERSHIP	3. AFFINITY PARTNERSHIP
a. Individual Baptists may become personal members of the BWA by paying an appropriate annual membership fee determined by the Executive Committee upon recommendation by the Budget and Finance Committee.	a. Baptist individuals, churches and other groups may become Affinity Partners of the BWA upon application and by making an annual donation.
	b. Affinity Partners show further support for the BWA through prayer, and participation in the meetings, congresses and conferences of the Baptist World Alliance.
b. All Personal Membership applications will be reviewed by the Membership Committee and reported to the Executive Committee and to the General Council.	c. Affinity Partner applications will be reviewed and approved by the General Secretary with an annual report given to the Membership Committee.
	d. The General Secretary may at times discern the need for suspension or removal of an Affinity Partner, where they are no longer fulfilling the conditions under which their membership was approved. Suspension or removal will be reported to the Membership Committee. Removal does not preclude future reapplication.

	e. Affinity Partners do not have representatives to the BWA General Council.
ARTICLE II GENERAL COUNCIL	
1. MEMBERSHIP a. Each Member Body shall be entitled to representation on the General Council under clause (1) (b) of Article VI of the Constitution as follows: One representative for each Member Body of up to 40,000 church members; two (2) for each Member Body with 40,000 or more church members, up to 200,000; three (3) for each Member Body with 200,000 or more church members, up to 1,000,000; and four (4) for Member Bodies with over 1,000,000 church members. b. Member Bodies of 5,000,000 and more members may appoint one (1) additional member for each full million above that number.	1. MEMBERSHIP a. Each Member Partner whose own membership is defined by churches and church members, shall be entitled to representation on the General Council under clause (1) (b) of Article VI of the Constitution as follows: i. One for each Member Partner of up to 40,000 church members; ii. two (2) for each Member Partner with 40,001 or more church members, up to 200,000; iii. three (3) for each Member Partner with 200,001 or more church members, up to 1,000,000; iv. four (4) for Member Partners with over 1,000,001 church members. v. Member Partners with 5,000,001 or more members may appoint 4 representatives and one (1) additional representative for each full million above 5,000,001 up to a total maximum of seven (7).
c. Member Bodies are encouraged to include laypersons, women, men, and youth, in the appointments listed above.	<i>Delete – covered in c below</i>
d. Additionally, Member Bodies appointing two (2) members of Council may appoint a third, provided that the third person is a female, a layperson, or a youth (under 35 years of age at the time of the appointment).	<i>Delete – covered in c below</i>

e. Member Bodies appointing three (3) members to the Council may appoint two additional members, provided they represent two of the three groups mentioned.	<i>Delete – covered in c below</i>
f. Member Bodies appointing four (4) or more members to the Council may appoint three more, provided they represent each of the three groups mentioned.	<i>Delete – covered in c below</i>
g. An additional ten (10) places in total shall be allocated among Member Bodies of fewer than five million members, taking into account their interest in and support of the BWA. Such allocations shall be made by the Executive Committee and approved by the General Council in sufficient time to permit the Member Bodies to nominate their representatives prior to the beginning of the term of office.	<i>Delete – not necessary now</i>
	b. Each Member Partner whose own membership is defined other than by churches and church members, shall be entitled to appoint one representative to the General Council under clause (1) (b) of Article VI of the Constitution.
	c. Additionally, Member Partners may appoint up to three additional representatives to the General Council, provided that they are one each of: a female, a layperson, or under 35 years of age at the time of the appointment.
h. Three (3) at-large members shall be co-opted to serve on the General Council to represent all institutions and individuals that have been accepted as Associate and Personal members. These at-large members shall be nominated by the Nominations Committee and elected by the General Council.	<i>Delete – not necessary now</i>

i. The General Secretary shall serve as an ex-officio voting member of the General Council and all Committees of the General Council. No other member of the BWA staff, whether based in the BWA offices or in the regions, may serve as a member of the General Council or its Committees.	<i>Renumber d.</i>
j. The President shall serve as an ex-officio voting member of the General Council and all Committees of the General Council.	<i>Renumber e.</i>
ARTICLE VII PATTERN OF WORK OF THE BWA	
2. COMMISSIONS	
Commissions and Committees may be established from time to time by the Executive Committee, drawing together appropriate persons from Member Bodies to serve in reflection, study and, where appropriate, action. The Nominations Committee will receive, review and recommend persons to the General Council to serve as core members on such Commissions and Committees. The scope of work and responsibilities of each Commission or Committee will be set forth in a charter approved by the Executive Committee. Additional Commission members may be added from time to time through consultation between Commission Chairs, BWA President and General Secretary, and where appropriate the Member Body.	Commissions and Committees may be established from time to time by the Executive Committee, drawing together appropriate persons from Partners to serve in reflection, study and, where appropriate, action. The Nominations Committee will receive, review and recommend persons to the General Council to serve as core members on such Commissions and Committees. The scope of work and responsibilities of each Commission or Committee will be set forth in a charter approved by the Executive Committee. Additional Commission members may be added from time to time through consultation between Commission Chairs, BWA President and General Secretary, and where appropriate the respective Partner.

The General Council considered the amendments and had a time of discussion. Support was voiced for the amendments as it will give more Baptist bodies a seat at the table, help the BWA be more of a network, and allow committed groups who are interested in joining to become member partners. Questions and concerns were raised including whether BWA

governance would become dominated by the west as institutions of higher education become General Council members, how the value of diversity will be monitored and prioritized, and why the General Council would approve member partners but the Executive Committee would be the deciding body for suspension. A comment was made about how important the Executive Committee is in ensuring that rich global diversity is maintained and reports from the Membership Committee are crucial for transparency. There was continued discussion and various concerns and commendations, but no additional formal motions or amendments were set forth.

General Secretary Brown replied to the concern about member partner suspension being the remit of the Executive Committee stating that it was better to have delicate suspension discussions with a smaller group and then a report could be brought to the General Council.

Following the discussion, the General Council voted and approved the Bylaws amendments as presented.

For: 57

Against: 5

Abstain: 6

RESULT: Motion Passed

Report of Nominations Committee

President Mackey gave the report of the Nominations Committee. He shared that the Officer Search Process Subcommittee that the Nominations Committee formed last year has begun to meet. The committee has the following membership: Tomás Mackey, BWA President and Chair; Elijah Brown, BWA General Secretary; Julie Justus Williams, BWA Director of Global Partnerships and Unity; Vee Tetseo, APBF General Secretary; Alan Donaldson, EBF General Secretary; and Parrish Jacome, UBLA Executive Director. Mackey stated that the group was looking at the purpose of the officers and the selection process. The officers the BWA has now are excellent, but more time is needed for the nomination process to give space for discernment and time for checks with member bodies, regions, etc. The subcommittee will be completing this review before the nominations process for the 2025-2030 officers begins next year.

President Mackey then presented two motions to the General Council for the current quinquennium. The first related to nominations for the Executive Committee and General Council.

The Nominations Committee moves the election of Johnathan Hemmings, Roy Medley, Adebola Samson-Fatokun, and Kang-San Tan to serve on the Executive Committee for the 2022-2025 term and Jocelyn Blount and Melody Maxwell to serve as Additional General Council Members for the remainder of the quinquennium. The General Council approved the motion as presented.

For: 64

Against: 0

Abstain: 7

RESULT: Motion Passed

The second motion related to the BWA vice presidency vacancy from North America. The individual will serve as BWA vice president for the remainder of the quinquennium, that is 2022-2025. In March the BWA office reached out to the North American Baptist Fellowship and BWA member bodies in North America to request nominations for this vacancy. After a process of submission and prayerful review, the Nominations Committee agreed on a nomination. President Mackey presented the following motion: **The Nominations Committee moves the election of Samuel Tolbert to serve as a BWA Vice President for the remainder of the quinquennium.**

President Mackey shared that Tolbert is the president of the North American Baptist Fellowship and the president of the National Baptist Convention of America International, Inc.

The General Council approved the motion as presented.

For: 69

Against: 0

Abstain: 4

RESULT: Motion Passed

Vice President Tolbert was invited to the front for a time of commissioning with current and former BWA officers laying on hands. First Vice President Johnson led the General Council in prayer for Tolbert as he began this important BWA leadership role.

Adjournment

Tomás Mackey reminded the attendees about the Racial Justice Journey to Montgomery that afternoon. He then gave a benediction and the meeting adjourned for the day.

SESSION FOUR

Friday, July 15, 2022

9:00 – 10:30 a.m.

Call to Order

President Mackey called the meeting to order, read Isaiah 1:17, and opened the meeting with prayer. An Annual Gathering highlight video compiled by Merritt Johnston was played.

Report of Resolutions Committee

Brian Kaylor, Chair of the Resolutions Committee, brought the four resolutions for consideration by the General Council and each one was voted on separately.

The Resolutions Committee moves the adoption of the Resolution on Ukraine. Kaylor noted that Igor Bandura, who had to leave the meeting, had expressed appreciation for the resolution. **The General Council approved the Resolution on Ukraine as presented.**

For: 44

Against: 0

Abstain: 2

RESULT: Motion Passed

The Resolutions Committee moves the adoption of the Resolution on Myanmar. The General Council approved the Resolution on Myanmar as presented.

For: 44

Against: 0

Abstain: 1

RESULT: Motion Passed

The Resolutions Committee moves the adoption of the Resolution on Restorative Racial Justice and Flourishing Freedom. The General Council approved the Resolution on Restorative Racial Justice and Flourishing Freedom as presented.

For: 47

Against: 0

Abstain: 2

RESULT: Motion Passed

The Resolutions Committee moves the adoption of the Resolution on Reparations. A lengthy discussion on the resolution was held. Support was voiced for the resolution as well as questions about wording were raised. **On a motion by Ron Bobo, seconded by Trisha Miller Manarin, the General Council considered the amendment changing the first word in the second to last phrase in the resolution from:**

ENCOURAGES older Baptist churches, colleges, unions, and other institutions to thoroughly study their own history and publicly acknowledge institutional and leadership ties to chattel slavery, and then explore ways to repair the damage from previous support for and profiting from slavery.

to

CALLS on older Baptist churches, colleges, unions, and other institutions to thoroughly study their own history and publicly acknowledge institutional and leadership ties to chattel slavery, and then explore ways to repair the damage from previous support for and profiting from slavery.

For: 33

Against: 6

Abstain: 4

RESULT: Amendment Passed

Further discussion was held on the theology of reparations and what a historical and momentous step this was for the BWA. General Secretary Brown commended the Executive Committee's statement for explanation of additional measures the BWA is committing to take in the near future.

The General Council approved the Resolution on Reparations as amended.

For: 47

Against: 4

Abstain: 5

RESULT: Amendment Passed

The final resolutions are appended to these minutes. President Mackey thanked Kaylor for leading the resolutions process.

Report of BWA Awards Committee

BWA Awards Committee Chair Thomas Klammt gave his first report to the General Council. He reminded attendees that in 2021 the Congress Awards were presented: the Quinquennial Human Rights Award to Dr. Raül Scialabba from Argentina, and the first ever BWA-Kowloon International Baptist Church (KIBC) Evangelism Award to the 3D Church in Estonia. He expressed thanks to the committee, President Mackey, who joined committee meetings whenever possible, and to Director Merritt Johnston, for staffing the committee.

Klammt encouraged attendees from all regions to submit nominations now for the 2023 BWA Denton and Janice Lotz Human Rights Award to be given in Stavanger, Norway. The deadline for nominations submission is the end of November.

Presentation of Denton and Janice Lotz Human Rights Award

Klammt continued by announcing Dr. Daniel L. Buttry of the USA as the recipient of the 2022 BWA Denton and Janice Lotz Human Rights Award. Klammt read the award citation that emphasized Buttry's devotion to conflict transformation, nonviolence, and peacebuilding. A Baptist pastor, denominational leader, and missionary, he is a global advocate in the ministry of reconciliation. BWA Vice President and Awards Committee member Lina Sawan presented the plaque to Buttry.

Following a round of applause by the General Council, Buttry expressed his appreciation for the award, noting how he was humbled having worked with Denton Lotz on a major Baptist body mediation, as well as previous awardees Wati Aier, Gustavo Parajon, and Glen Stassen. Buttry shared reflections on the importance of training, mentoring, and working alongside

the next generation and his hope that these leaders may one day stand to receive this same award. He thanked Jesus Christ for his amazing grace, the BWA Awards Committee, and his wife Sharon who could have been a co-recipient of this award.

General Secretary Brown led the General Council in a prayer of thanksgiving for Buttry and for ongoing peace efforts around the world.

Human Resources Committee

Human Resources Committee Chair Lone Møller-Hansen celebrated many accomplishments and thanked General Secretary Brown for his work. She rejoiced in the finalization of the Human Resources Handbook and Policy Manual, the naming of Merritt Johnston as the Executive Director of BWA Women, and the employment of Jenny Stewart, pending her visa approval, as the Director of Ministries/Chief Operating Officer (COO). This position should enable General Secretary Brown to focus on relationship building while traveling and fundraising for the BWA. Møller-Hansen expressed appreciation for BWA Team members and noted the following longevity milestones:

Comptroller Monica Teal, 10 years in February 2022

Director Carolina Mangieri, 18 years in November 2022

Director Julie Justus Williams, 20 years since beginning service in October 2022

She concluded by reading from 1 Corinthians 12:4-7 and applauding the variety of gifts of the Team as they work to fulfill the BWA's mission.

When the floor was opened for comment, a question was raised on whether the BWA was adjusting employee compensation to account for the USA's high inflation rate, and that their fair treatment is a matter of justice.

Greetings

The Baptist Convention of Nicaragua leader brought greetings and expressions of gratitude for being part of the Annual Gathering. The delegation from the Baptist Union of New Zealand then honored BWA leadership with indigenous greetings from their Baptist family.

Future BWA Meetings

Director Mangieri reviewed upcoming meetings as listed below:

- July 2-4, 2023, Executive Committee / General Council, Stavanger, Norway
- July 5-9, 2023, Global Mission Summit, Stavanger, Norway
- July 2024, 10th Baptist International Conference on Theological Education (BICTE), AABF Region
- July 2024, Annual Gathering, AABF Region
- July 9-12, 2025, 23rd Baptist World Congress, Brisbane, Australia

She highlighted that in 2023, the BWA is collaborating with the European Baptist Federation to offer an incredible global experience in Stavanger, Norway. From July 2-9, global Baptist leaders are invited to experience two dynamic events: (1) the 2023 Baptist World Alliance Annual Gathering and (2) the “SENT” Global Mission Summit. Director Mangieri stated that registration information should be available soon and that the location of the 2024 Annual Gathering will be announced in early 2023.

Certificates

Everton Jackson, Director of Integral Mission, presented a Certificate in Racial Justice to 21 individuals. To qualify for the certificate, participants had to attend at least five commission sessions and both racial justice forums during the Annual Gathering.

Worship

General Secretary Brown thanked Lina Toth, Chair of the Commission on Baptist Worship and Spirituality, for sharing her gifts by leading worship throughout the week.

President’s Benediction and Adjournment

President Mackey thanked both in person and online attendees as well as Bob Terry for his leadership and assistance in liaising with Samford University. He shared a reflection on hope from the Racial Justice Journey to Montgomery. After giving the benediction, President Mackey adjourned the meeting.

Submitted by Julie Justus Williams, July 2022

Appendix

BWA General Council Resolution 2022.1 UKRAINE

The Baptist World Alliance General Council, meeting in Birmingham, Alabama, USA, July 10- 15, 2022:

RECALLS the words and examples of the Old Testament prophets concerned to speak the truth of the word of the Lord into situations of war and conflict, and seeks to follow their example:

What does the Lord require of you but to do justice, to love kindness, and to walk humbly with your God? (Micah 6:8).

But let justice roll down like waters, and righteousness like an everflowing stream (Amos 5:24).

Nation shall not lift up sword against nation, neither shall they learn war any more (Isaiah 2:4).

REMEMBERS that the early Baptists were clear that only Jesus is Lord, not any earthly ruler, and often at a cost to themselves were bold and courageous in speaking truth to worldly power where that power had become oppressive and fundamental freedoms were being denied.

CONDEMNS the unprovoked and unjustified invasion of the sovereign nation of Ukraine by Russia, beginning on February 24, 2022, and leading to the current devastating war on Ukrainian territory.

IS HORRIFIED by the huge loss of life, especially the targeting of civilians, and the destruction of property and infrastructure—including the wanton destruction of undefended houses of worship—that has resulted from indiscriminate Russian attacks on Ukraine’s cities, towns, and countryside.

GRIEVES for the thousands of soldiers serving in both Russian and Ukrainian military forces who have lost their lives or been injured because of this war.

LAMENTS the human cost in terms of the over 14 million Ukrainian men, women, and children forcibly displaced from their homes, becoming either Internally Displaced Persons or fleeing to other countries.

IS CONCERNED about the ongoing restrictions on freedom of religion or belief occurring in Russian-held territories of Ukraine—as we noted in a resolution on freedom of religion in the Lugansk region in eastern Ukraine (BWA General Council Resolution 2018.1).

REJECTS the nationalist ideology in Russia that has led to its aggressive action in Ukraine and its threats to other neighbouring states.

CALLS on the European Union, G7, and other intergovernmental entities to redouble their efforts to support Ukraine.

SUPPORTS all initiatives for a peaceful resolution to this war but believes that it must be a peace with justice and that this must include the restoration of all pre-2014 Ukrainian territory and reparations made for war damage.

AFFIRMS those in Russia, including religious leaders, who have condemned their country's war in Ukraine as contrary to the values of the gospel.

PRAYS that all who are concerned about truth today will be given the grace to be courageous in standing up for what is right and condemning the suffering and injustice caused by this war and the expansionist nationalist ideology that gave rise to it.

WARMLY COMMENDS the humanitarian and spiritual resources of the All-Ukrainian Union of Associations of Evangelical Christian-Baptists, and the Baptist unions and other Christian groups in neighbouring countries for their generous hospitality, humanitarian aid, and spiritual help for refugees, supported by the European Baptist Federation, the Baptist World Alliance Forum for Aid and Development, and the generosity of the global Baptist family.

ASSURES the leadership, pastors, and churches of the Baptist union in Ukraine of the continuing solidarity, support in prayer, practical help, and giving of the global Baptist family in all that they are dealing with in this time of war. With them, the global Baptist family, trusting in God's promises, looks to a time when "war will be no more" and true peace and reconciliation between nations can prevail.

BWA General Council Resolution 2022.2
MYANMAR

The Baptist World Alliance General Council, meeting in Birmingham, Alabama, USA, July 10-15, 2022:

NOTES on February 1, 2021, the democratically elected leaders in Myanmar were overthrown in a coup d'état by the military (Tatmadaw). Since then, the military junta, also known as the State Administration Council, has ruled the nation.

REGRETS that under the military rule, civil and religious freedoms have been dismantled. The Tatmadaw has furthermore waged a campaign of terror and violence, particularly against minority religions, including Christians, the great majority of whom are Baptists. Since the coup, the military has terrorized communities in Kachin, Karen, Kayah State, Chin State, and Sagaing Region, by burning villages, destroying churches, and detaining pastors and religious leaders.

GRIEVES that this violence displaced tens of thousands of people, and that the Tatmadaw has also disrupted humanitarian aid efforts to suffering people.

BUILDS on previous resolutions about violence, displacement of people, and religious liberty violations of Christians, Rohingya Muslims, and others in Myanmar (e.g., BWA General Council Resolutions 2006.4, 2013.11, 2014.3), and on the historic Baptist work in the nation.

CONDEMNS the coup.

SUPPORTS the November 2021 call of the United Nations Security Council for an immediate end to the violence.

CALLS for the establishment of a true democracy that respects the rights of religious and ethnic minorities.

PRAYS for and supports Baptists and other Christians ministering in persecuted communities and among displaced persons.

BWA General Council Resolution 2022.3
RESTORATIVE RACIAL JUSTICE & FLOURISHING FREEDOM

The Baptist World Alliance General Council, meeting in Birmingham, Alabama, USA, July 10-15, 2022:

ACKNOWLEDGES that since our last in-person gathering, a season of racial hostilities globally demands a renewed commitment to the enduring principles of racial justice and human freedom, based on the fundamental theological conviction that all people are created in God's image and thus deserve to be treated with respect and justice and enjoy flourishing freedom.

RECALLS that since 1905 the BWA has spoken up for human rights and freedom and against manifestations of racially or religiously inspired injustice by adopting over 60 resolutions or statements.

REJECTS all forms of racism as a sin against humanity and God.

RECOGNIZES that the effects of racism today cannot be captured only as a black and white phenomenon. There are countless examples of racial prejudice on every continent, including the mistreatment of Indigenous peoples and their land.

RECOGNIZES that restorative racial justice requires individual and corporate repentance, lament, and recognition of wrongs done and suffering imposed on oppressed people. Structural and systemic changes are necessary to eliminate disparities to ensure equitable access to opportunities and racial equity.

AFFIRMS that restorative justice involves intentional actions to repair and restore human relations with God and one another, as a foreshadow of the flourishing freedom found in the Kingdom of God.

URGES member bodies and ministries to identify ways to lament, repent, reconcile, and transform individuals and structures, speak out against all forms of prejudice, and engage in theological reflection, dialogue, and advocacy concerning restorative racial justice.

ENCOURAGES Baptist conventions, unions, mission agencies, churches, and agencies to refrain from participating in racially oppressive systems, and to exercise their prophetic responsibility.

RECOMMENDS all Baptists study *The Birmingham Statement on Restorative Racial Justice: A Call to Live in Flourishing Freedom* adopted by the BWA Executive Committee just prior to this meeting.

BWA General Council Resolution 2022.4

SLAVERY REPARATIONS

The Baptist World Alliance General Council, meeting in Birmingham, Alabama, USA, July 10-15, 2022:

ACKNOWLEDGES important local, national, and global conversations about chattel slavery, its enduring generational impacts, and the possibilities of reparations to repair the damage for wealth stolen from centuries of forced labor.

COMMENDS Baptists for engaging in important conversations and steps toward reparations at meetings of the BWA and some BWA member bodies, so that this issue is not merely considered in the realms of various governments and secular universities and corporations.

AFFIRMS the biblical basis for reparations in the books of law (Exodus 22:1; Leviticus 6:1-7; Numbers 5:5-7), the proclamation of King David (2 Samuel 12:6), the wisdom literature (Proverbs 6:31), the prophets (Ezekiel 33:15-16), and the example of Zacchaeus that led to Jesus proclaiming that “today salvation has come to this house” (Luke 19:1-10). Throughout the scriptures, those guilty of stealing from others must pay back in full—and sometimes four or seven times as much.

RECOGNIZES also the biblical teachings about the sabbath year and the year of jubilee (Exodus 23:10-11; Leviticus 25:1-55; Deuteronomy 15:1-18), which included freeing persons from bondage (with payment) instead of creating a system of lifelong, hereditary enslavement.

NOTES the theological importance throughout biblical teachings of the call to “remember that you were slaves in Egypt,” which was to impact how the people of God behaved toward others.

CONDEMNS slavery in all forms, especially the racist system of chattel slavery fueled by the transatlantic slave trade of the 16th, 17th, 18th, and 19th centuries —as well as the violence, family separation, torture, rape, and murder that sustained this system.

LAMENTS that many Baptist clergy, laypersons, churches, and institutions supported chattel slavery with spurious theological claims and/or enriched themselves from the transatlantic slave trade and/or the enslavement of their fellow humans.

RECOGNIZES that the economic, political, psychological, and spiritual impacts of chattel slavery and the transatlantic slave trade did not end but continue to impact many communities and nations today — including those of many BWA member bodies.

RECALLS that in numerous cases the enslavers received significant reparations once the enslaved persons were freed, including in Washington, D.C., France (from Haiti), and in the United Kingdom (for holdings in colonies in the Caribbean and Africa).

REMEMBERS examples of reparations efforts for other injustices—such as in South Africa for apartheid violence, in Canada for its residential school system, in the U.S. for the internment of Japanese Americans, and in Germany for the Holocaust. Many other injustices demand reparations, including ones for which Baptists in various countries could advocate.

CALLS on older Baptist churches, colleges, unions, and other institutions to thoroughly study their own history and publicly acknowledge institutional and leadership ties to chattel slavery, and then explore ways to repair the damage from previous support for and profiting from slavery.

URGES Baptist individuals and institutions to participate in reparations conversations in their own communities and national governments.

BAPTIST WORLD ALLIANCE

2021 MEMBER BODY STATISTICS

BWA collects statistics annually and reports the figures received representing December 31 of the year when the last set of statistics was submitted by a convention/union.

AFRICA	Year	Churches	Members
Angola			
Baptist Convention of Angola (Convenção Baptista de Angola)	2019	379	37,500
Baptist Evangelical Church in Angola (Igreja Evangélica Baptista em Angola)	2019	415	174,218
Free Baptist Church in Angola (Igreja Baptista Livre em Angola)	2019	59	4,383
Benin			
Union of Baptist Churches in Benin (Union des Eglises Baptistes du Bénin)	2020	378	11,831
Botswana			
Baptist Convention of Botswana	2004	17	657
Burkina Faso			
Evangelical Baptist Churches of Burkina Faso (Union des Eglises Evangeliques Baptiste du Burkina Faso)	2021	165	10,000
Burundi			
Baptist Union of Burundi (Union des Eglises Baptistes du Burundi)	2015	230	52,000
Free Baptist Churches of Burundi (Eglise Baptiste Libre du Burundi)	2019	94	12,326
Cameroon			
Cameroon Baptist Convention	2021	1,535	228,507
Native Baptist Church of Cameroon (Eglise Baptiste Camerounaise)	2016	135	16,000
Union of Baptist Churches in Cameroon (Union des Eglises Baptistes du Cameroun)	2013	525	80,000
Central African Republic			
Association of Baptist Churches of Central African Republic (Association des Eglises Baptistes Evangeliques en Centrafrique)	2020	512	73,268
Baptist Churches Union (UEB) (Union des Eglises Baptistes)	2016	68	14,400
Baptist Evangelical Community in Central Africa (CEBAC)	2019	180	60,000
Evangelical Baptist Church of the Central African Republic (EEB) (Eglise Evangélique Baptiste)	2021	266	82,000
Fraternal Union of Baptist Churches (Union Fraternelle des Eglises Baptistes)	2019	236	3,000
Chad			
Baptist Evangelical Church of Chad (Eglise Baptiste Evangelique du Tchad)	2016	5	121
Congo, Democratic Republic of			
Baptist Church of Congo (Eglise Baptiste au Congo)	2021	160	42,600
Baptist Community in Central Africa (CBCA) (Communauté Baptiste au Centre de l'Afrique)	2021	853	219,671

AFRICA	Year	Churches	Members
Baptist Community of the Congo River (CBFC) (Communauté Baptiste du Fleuve Congo)	2021	2,673	1,764,155
Baptist Community of the Faithful in Africa (CBFA) (Communauté Baptiste des Fidèles en Afrique)	2021	449	48,241
Baptist Community of Western Congo (CBCO) (Communauté Baptiste du Congo)	2018	966	1,050,000
Baptist Evangelical Convention of Congo (CBECO) (Convention Baptiste Evangélique du Congo)	2021	28	3,943
Community of Autonomous Baptist Churches Wamba-Bakali (Communauté des Eglises Baptistes Autonomes Entre Wamba-Bakali)	2013	140	45,600
Community of Baptist Churches of Eastern Congo (CEBCE) (Communauté des Eglises Baptistes du Congo-Est)	2017	482	102,843
Community of Baptist Churches in North Congo (CBCN) (Communauté Baptiste du Congo Nord)	2019	386	39,400
Community of Baptist Churches Union of Congo (CUEBC) (Communauté Union des Eglises Baptistes au Congo)	2010	372	46,321
Community of United Baptist Churches (CEBU)	2020	140	57,000
Union of Baptist Churches of Congo (UEBCO) (Union des Eglises Baptises au Congo)	2021	307	25,872
Equatorial Guinea			
Equatorial Guinea Baptist Church (Iglesia Bautista de Guinea Ecuatorial)	2020	4	155
Ethiopia			
Emmanuel Baptist Church of Ethiopia	2021	73	51,550
Ethiopian Addis Kidan Baptist Church (Yethiopia Addis Kidan Ketimiawti Betkirisetyan)	2019	147	42,270
Evangelical Baptist Church of Ethiopia	2021	20	6,000
Gambia			
Baptist Union of the Gambia	2020	10	785
Ghana			
Ghana Baptist Convention	2021	1,850	312,020
Ivory Coast			
Union of Baptist Missionary Churches in Ivory Coast (Union des Eglises Baptistes Missionnaires en Cote D'Ivoire)	2019	300	15,000
Kenya			
Baptist Convention of Kenya	2019	3,412	737,000
Liberia			
Liberia Baptist Missionary and Educational Convention, Inc.	2021	292	55,325
Madagascar			
Association of Bible Baptist Churches in Madagascar (Fivondronan'ny Fiangonana Batista Biblika eto Madagasikara)	2021	453	10,744
Malawi			
African Baptist Assembly, Malawi, Inc.	2012	800	72,000
Baptist Convention of Malawi	2018	2,000	300,000
Evangelical Baptist Church of Malawi	2004	300	19,000

AFRICA	Year	Churches	Members
Mozambique			
Baptist Convention of Mozambique (Convenção Baptista de Moçambique)	2019	866	173,200
Namibia			
National Baptist Convention of Namibia	2021	82	15,874
Nigeria			
Mambilla Baptist Convention	2015	290	36,100
Nigerian Baptist Convention	2021	14,678	9,015,000
Rwanda			
Association of Baptist Churches in Rwanda (AEBR) (Association des Eglises Baptistes au Rwanda)	2020	212	57,864
Community of Christian Churches in Africa (CECA) (Communauté des Eglises Chrétiennes en Afrique)	2018	204	55,518
Reformed Baptist Convention in Rwanda	2021	149	662,716
Union of Baptist Churches in Rwanda	2021	120	250,612
Sierra Leone			
Baptist Convention of Sierra Leone	2021	54	24,595
South Africa			
Baptist Association of South Africa	2015	25	2,000
Baptist Convention of South Africa	2021	168	25,800
Baptist Mission of South Africa	2021	21	1,700
Baptist Union of Southern Africa	2021	539	32,738
South Sudan			
Baptist Convention of South Sudan	2021	300	30,000
Faith Evangelical Baptist Church of South Sudan	2021	300	15,119
Sudan			
Sudan Interior Church	2019	496	133,000
Tanzania			
Baptists' Church of Tanzania	2021	1,350	2,680,000
Togo			
Togo Baptist Convention (Convention Baptiste du Togo)	2021	543	26,226
Uganda			
Baptist Union of Uganda	2018	1,800	550,000
Uganda Baptist Convention	2021	2,120	109,200
Zambia			
Baptist Convention of Zambia	2018	1,038	143,840
Baptist Fellowship of Zambia	2021	2,440	236,500
Baptist Union of Zambia	2018	1,000	220,000
Zimbabwe			
Baptist Convention of Zimbabwe	2020	500	300,100
Baptist Union of Zimbabwe	2019	72	4,933
Evangelical Baptist Churches of Zimbabwe	2020	72	7,920
National Baptist Convention of Zimbabwe	2021	37	4,600
United Baptist Church of Zimbabwe	2021	69	10,804
Totals for Africa		51,361	20,753,665

ASIA PACIFIC	Year	Churches	Members
Australia			
Baptist Union of Australia	2021	1,031	88,756
Bangladesh			
Bangladesh Baptist Church Fellowship	2021	541	56,500
Bangladesh Baptist Church Sangha (BBCS)	2021	390	26,998
Garo Baptist Convention, Bangladesh	2019	159	13,300
Cambodia			
Cambodia Baptist Union	2021	273	5,460
Fiji			
Fiji Baptist Convention	2021	12	800
Hong Kong			
Baptist Convention of Hong Kong 香港浸信會聯會	2021	162	91,755
India			
Arunachal Baptist Church Council	2019	1,152	100,397
Assam Baptist Convention (Axom Baptist Convention)	2019	921	37,410
Baptist Church of Mizoram (Mizoram Baptist Kohhran)	2021	651	127,550
Baptist Churches Council of Eastern India (BCCEI)	2021	146	26,967
Baptist Union of North India	2021	54	15,700
Bengal Baptist Union (BBU)	2018	145	7,785
Convention of Baptist Churches of the Northern Circars	2019	310	240,000
Evangelical Baptist Convention of India	2021	209	41,493
Garo Baptist Convention of India	2021	2,622	361,378
India Association of General Baptists	2004	121	10,300
India Baptist Convention	2012	80	8,000
Karbi Hill Baptist Convention (Karbi Anglong Baptist Convention)	2021	354	39,174
Karnataka Baptist Convention	2019	900	72,200
Lairam Jesus Christ Baptist Church (Lairam Isua Krista Baptist Kohhran)	2021	118	23,392
Lower Assam Baptist Fellowship	2021	335	38,088
Maharashtra Baptist Society	2020	415	14,589
Manipur Baptist Convention	2021	1,503	221,436
Nagaland Baptist Church Council	2020	1,661	648,096
North Bank Baptist Christian Association	2021	1,238	126,480
Orissa Baptist Evangelistic Crusade (OBEC)	2018	34	3,842
Samavesam of Telugu Baptist Churches (membership under review)	1995	893	475,639
Tripura Baptist Christian Union	2021	977	79,715
Indonesia			
Convention of Indonesian Baptist Churches (Kerapatan Gereja Baptis Indonesia)	2007	149	9,976
The Fellowship of Baptist Churches of Papua (Peresekutuan Gereja-Gereja Baptis Papua)	2016	310	70,000

ASIA PACIFIC	Year	Churches	Members
Union of Indonesian Baptist Churches (Gabungan Gereja Baptis Indonesia)	2021	675	51,100
Japan			
Japan Baptist Conference	2004	11	476
Japan Baptist Convention	2018	320	13,975
Japan Baptist Union	2021	68	3,331
Okinawa Baptist Convention	2021	38	2,365
Korea			
Korea Baptist Convention	2021	3,484	550,000
Macau			
Macau Baptist Association	2004	6	750
Malaysia			
Malaysia Baptist Convention (Perhimpunan Baptist Malaysia)	2021	197	24,504
Myanmar			
Myanmar Baptist Convention	2021	5,337	1,713,561
Self Supporting Kayin Baptist Mission Society	2021	96	14,871
Zomi Baptist Convention of Myanmar	2021	141	24,263
Nepal			
Nepal Baptist Church Council	2021	265	23,823
New Zealand			
Baptist Union of New Zealand	2021	240	19,701
Papua New Guinea			
Baptist Union of Papua New Guinea, Inc.	2021	493	84,700
Philippines			
Baptist Conference of The Philippines, Inc.	2013	430	35,000
Convention of Philippine Baptist Churches, Inc.	2017	1,079	600,000
Convention of Visayas and Mindanao of Southern Baptist Churches	2013	1,700	200,000
General Baptist Churches of The Philippines, Inc.	2016	275	18,000
Luzon Convention of Southern Baptist Churches, Inc.	2021	552	52,000
Singapore			
Singapore Baptist Convention	2020	37	9,200
Sri Lanka			
Sri Lanka Baptist Union (Sri Lanka Baptist Sangamya)	2021	45	6,674
Taiwan			
Chinese Baptist Convention	2021	254	25,371
Thailand			
12th District of Church of Christ in Thailand	2020	234	17,267
Kawthoolei Karen Baptist Churches (KKBC)	2021	87	18,260
Thailand Baptist Convention	2021	190	24,000
Thailand Karen Baptist Convention	2021	231	43,877
Thailand Lahu Baptist Convention	2020	105	9,067
Vietnam			
Baptist Convention of Vietnam (BCV) (Giáo Hội Báp-Tít Việt Nam)	2021	573	53,300
Totals for Asia Pacific		35,029	6,722,612

CARIBBEAN	Year	Churches	Members
Antigua and Barbuda			
Antigua Baptist Association	2010 ¹	4	250
Bahamas			
The Bahamas National Baptist Missionary and Educational Convention	2020	700	88,000
Barbados			
Baptist Alliance of Barbados	2021	5	215
Barbados Baptist Convention	2020	1	200
Belize			
Baptist Association of Belize	2018	52	4,000
Bermuda			
Bermuda Baptist Fellowship	2004	3	330
Cuba			
Baptist Convention Association of Western Cuba (Asociación Convención Bautista de Cuba Occidental)	2020	561	28,022
Baptist Convention of Eastern Cuba (Convención Bautista de Cuba Oriental)	2021	700	45,052
Fellowship of Baptist Churches in Cuba (Fraternidad de Iglesias Bautista de Cuba)	2021	43	2,038
Free Will Baptist Convention of Cuba (Convención Bautista Libre de Cuba)	2012	43	2,650
Dominican Republic			
Dominican Baptist Convention (Convención Bautista Dominicana)	2010 ¹	5	350
Grenada			
Grenada Baptist Association	2021	5	495
Guadeloupe			
Baptist Evangelical Churches Federation of Guadeloupe (Fédération des Églises Évangéliques Baptistes de la Guadeloupe)	2020	14	1,050
Guyana			
Baptist Convention of Guyana	2019	22	2,500
Haiti			
Association of Conservative Baptist Churches of Haiti (ASEBACH) (Mission Baptiste Conservatrice d'Haiti)	2017	360	22,400
Connection of Haitian Baptist Churches for Integral Mission (CEBAHMI) (Connexion des Églises Baptistes Haïtiennes pour la Mision Intégrale)	2021	157	41,000
Evangelical Baptist Mission of South Haiti (MEBSH) (Mission Évangélique Baptiste du Sud d'Haiti)	2021	488	60,000
Haiti Baptist Convention (Convention Baptiste d'Haiti)	2021	137	79,375
Jamaica			
Jamaica Baptist Union	2021	340	40,132
Saint Kitts and Nevis			
St. Kitts Baptist Association	2021	3	730
Saint Vincent and the Grenadines			
St. Vincent Baptist Convention	2021	7	1,777
Trinidad and Tobago			
Baptist Union of Trinidad and Tobago	2021	25	3,988
Turks and Caicos Islands			
Turks and Caicos Islands Baptist Union Inc.	2019	13	612
Totals for the Caribbean	¹ Figures received from CBF	3,688	425,166

EUROPE and THE MIDDLE EAST	Year	Churches	Members
Armenia			
Union of Evangelical Christian Baptist Churches of Armenia	2018	155	5,500
Austria			
Baptist Union of Austria (Bund der Baptistengemeinden in Österreich)	2021	29	2,104
Azerbaijan			
Union of Evangelical Christians-Baptists of Azerbaijan	2019 ²	22	3,000
Belarus			
Union of Evangelical Christian Baptists of Belarus (Союз евангелских христиан баптистов в Республике Беларусь)	2021	287	11,951
Belgium			
Union of Baptists in Belgium (Union des Baptistes en Belgique) (Unie Van Baptisten in Belgie)	2021	29	1,398
Bosnia and Herzegovina			
Baptist Church in Bosnia/Herzegovina	2019	6	220
Bulgaria			
Baptist Union of Bulgaria (Съюз на Евангелските Баптистки Църкви в България)	2021	68	2,850
Croatia			
Baptist Union of Croatia	2021	49	1,800
Czech Republic			
Baptist Union of the Czech Republic (Bratrská jednota baptistů)	2021	41	2,259
Denmark			
Baptist Union of Denmark (Baptistkirken i Danmark)	2021	54	4,966
Egypt			
Egyptian Baptist Convention	2019 ²	19	2,250
Estonia			
Union of Free Evangelical and Baptist Churches of Estonia	2021	84	6,378
Finland			
Finland Swedish Baptist Union (Findlands Svenska Baptistsamfund)	2021	14	1,035
Finnish Baptist Union (Suomen Baptistikirkko)	2021	18	900
France			
Federation of Evangelical Baptist Churches of France (Fédération des Eglises Evangéliques Baptistes de France)	2021	106	5,885
Georgia			
Evangelical Baptist Church of Georgia	2020	38	810
Germany			
International Baptist Convention	2021	63	5,429
Union of Evangelical Free Churches (Baptists) in Germany (Bund Evangelisch-Freikirchlicher Gemeinden in Deutschland K.d.ö.R.)	2021	786	75,767

EUROPE and THE MIDDLE EAST	Year	Churches	Members
Hungary			
Baptist Union of Hungary (Magyarországi Baptista Egyház)	2021	290	11,208
Israel			
Association of Baptist Churches in Israel	2019	17	900
Italy			
Christian Evangelical Baptist Union of Italy (Unione Cristiana Evangelica Battista d'Italia)	2021	116	4,100
Jordan			
Jordan Baptist Convention طائفة الكنيسة المعمدانية الأردنية	2021	20	1,500
Latvia			
Union of Baptist Churches in Latvia (Latvijas Baptistu draudžu savienība)	2021	92	6,236
Lebanon			
Convention of the Evangelical Baptist Churches in Lebanon	2019 ²	32	1,600
Lithuania			
Baptist Union of Lithuania (Lietuvos Evangeliku Baptistu Bendruomeniu Sąjunga)	2021	8	213
Moldova			
Union of Christian Evangelical Baptist Churches of Moldova (Uniunea Bisericilor Creștine Evanghelice – Baptiste din Moldova)	2021	450	18,678
Netherlands			
Union of Baptist Churches in the Netherlands (Unie van Baptistengemeenten in Nederland)	2021	80	9,184
Norway			
Baptist Union of Norway (Det Norske Baptistsamfunn)	2021	105	6,589
Poland			
Baptist Union of Poland (Kościół Chrześcijan Baptystów w RP)	2021	103	5,434
Portugal			
Portuguese Baptist Convention (Convenção Baptista Portuguesa)	2021	75	4,800
Romania			
Baptist Union of Romania (Uniunea Bisericilor Creștine Baptiste din România)	2018	1,697	83,853
Convention of Hungarian Baptist Churches of Romania (Convenția Bisericilor Creștine Baptiste Maghiare din România) (Romániai Magyar Baptista Gyülekezetek Szövetsége)	2021	253	8,129

EUROPE and THE MIDDLE EAST	Year	Churches	Members
<i>Russian Federation</i>			
Euro-Asiatic Federation of Unions of Evangelical Christians-Baptists (Евро-Азиатская Федерация Союзов евангельских христиан-баптистов)	2021	5,824	228,995
Russian Union of Evangelical Christians-Baptists (Российский союз евангельских христиан-баптистов)	2021	1,413	66,732
<i>Serbia</i>			
Union of Baptist Churches in Serbia North (Savez baptističkih crkava u Srbiji)	2021	44	950
Union of Christian Baptist Churches in Serbia (Serbia South) (Savez Hrišćanskih Baštističkih Crkava - Srbija)	2021	15	348
<i>Slovakia</i>			
Baptist Union in Slovakia (Bratská Jednota Baptistov)	2021	26	1,850
<i>Slovenia</i>			
Union of Baptist Churches in Slovenia (Zveza Baptističnih Cerkva V Republiki Sloveniji)	2019 ²	7	160
<i>Spain</i>			
Baptist Evangelical Union of Spain (Unión Evangélica Bautista de España)	2021	175	11,438
<i>Sweden</i>			
Uniting Church in Sweden (Ekumeniakyrkan)	2021	637	58,569
<i>Switzerland</i>			
Swiss Baptist Union (Bund Schweizer Baptistengemeinden)	2020	11	956
<i>Syria</i>			
Baptist Convention of Syria	2018	11	800
<i>Turkey</i>			
Turkish Baptist Alliance (Türk Baptist Kiliseler Birliği)	2021	5	164
<i>Ukraine</i>			
All-Ukrainian Union of Associations of Evangelical Christians-Baptists (Всеукраинский Союз Церквей Евангельских Христиан-Баптистов)	2021*	2,192	105,189
<i>United Kingdom</i>			
Baptist Union of Great Britain	2021	1,875	105,507
Baptist Union of Scotland	2021	156	9,946
Baptist Union of Wales (Undeb Bedyddwyr Cymru)	2021	315	8,105
<i>Uzbekistan</i>			
Union of Evangelical Christian-Baptists of Uzbekistan	2019 ²	60	2,735
Totals for Europe and The Middle East		17,972	899,370
*At the request of the union, statistics repeated from previous year due to ongoing war. ² Figures received from EBF			

LATIN AMERICA	Year	Churches	Members
Argentina			
Argentine Baptist Association (ABA) (Asociación Bautista Argentina)	2021	67	8,700
Evangelical Baptist Convention of Argentina (Convención Evangélica Bautista Argentina)	2021	1,216	85,000
Bolivia			
Baptist Convention of Bolivia (Convención Bautista Boliviana)	2019	68	20,761
Bolivian Baptist Union (Unión Bautista Boliviana)	2019	267	50,580
Brazil			
Brazilian Baptist Convention (Convenção Batista Brasileira)	2021	9,079	1,802,811
Convention of Independent Baptist Churches (CIBI) (Convenção das Igrejas Batistas Independentes)	2021	620	40,000
National Baptist Convention (Convenção Batista Nacional)	2021	2,741	404,943
Chile			
National Baptist Convention of Chile (Convención Bautista Nacional de Chile)	2021	50	2,350
Union of Evangelical Baptist Churches of Chile (Unión de Iglesias Evangélicas Bautistas de Chile)	2021	539	25,749
Colombia			
Colombian Baptist Denomination (Denominación Bautista Colombiana)	2021	220	20,500
Costa Rica			
Federation of Baptist Associations of Costa Rica (Federación de Asociaciones Bautistas de Costa Rica)	2020	27	2,600
Ecuador			
Baptist Convention of Ecuador (Convención Bautista Ecuatoriana)	2021	248	23,560
El Salvador			
Baptist Association of El Salvador (Asociación Bautista de El Salvador)	2021	70	8,050
Baptist Federation of El Salvador (Federación Bautista de El Salvador)	2009 ³	35	1,140
Guatemala			
Convention of Baptist Churches in Guatemala (Convención de Iglesias Bautistas de Guatemala)	2021	877	70,184
Honduras			
National Convention of Baptist Churches in Honduras (Convención Nacional de Iglesias Bautistas de Honduras)	2021	542	24,150
Mexico			
National Baptist Convention of Mexico (Convención Nacional Bautista de México)	2018 ³	1,800	90,000

LATIN AMERICA	Year	Churches	Members
<i>Nicaragua</i>			
Baptist Convention of Nicaragua (Convención Bautista de Nicaragua)	2018 ³	298	85,000
<i>Panama</i>			
Baptist Convention of Panama (Convención Bautista de Panamá)	2021	144	5,040
<i>Paraguay</i>			
Baptist Evangelical Convention of Paraguay (Convención Evangélica Bautista del Paraguay)	2019	290	21,500
<i>Peru</i>			
Baptist Evangelical Convention of Peru (Convención Evangélica Bautista del Perú)	2018 ³	166	14,000
<i>Uruguay</i>			
Baptist Evangelical Convention of Uruguay (Convención Evangélica Bautista del Uruguay)	2021	72	3,350
<i>Venezuela</i>			
National Baptist Convention of Venezuela (Convención Nacional Bautista de Venezuela)	2021	725	45,000
Totals for Latin America		20,161	2,854,968
³ Figures received from UBLA			

NORTH AMERICA	Year	Churches	Members
Canada			
Canadian Baptist Ministries	2021	939	74,550
Canadian National Baptist Convention	2021	429	17,116
United States of America			
American Baptist Churches USA	2021	4,923	1,197,904
Baptist General Association of Virginia	2021	1,375	610,000
Baptist General Convention of Missouri (CHURCHNET)	2021	150	43,000
Baptist General Convention of Texas	2021	5,320	1,813,442
Chin Baptist Churches USA (CBCUSA)	2021	108	30,719
Converge (Baptist General Conference)	2021	1,566	377,146
Cooperative Baptist Fellowship	2016	1,800	750,000
Czechoslovak Baptist Convention of USA & Canada	2019	1	500
District of Columbia Baptist Convention	2021	163	40,841
General Association of General Baptists	2021	793	35,940
Lott Carey Baptist Foreign Mission Society, USA	2021	2,600	1,200,000
Missionary Baptist Conference, USA	2021	59	10,000
National Baptist Convention of America International, Inc.	2021	4,000	3,500,000
National Baptist Convention, USA, Inc.	2016	21,145	8,415,100
National Missionary Baptist Convention of America	2004	300	400,000
North American Baptist Conference	2021	401	53,000
Progressive National Baptist Convention, Inc.	2019	1,362	1,500,000
Russian-Ukrainian Evangelical Baptist Union, USA, Inc.	2012	14	950
Seventh Day Baptist General Conference USA & Canada	2021	73	3,561
Union of Latvian Baptists in America (Amerikas Latviešu Baptistu Apvienība)	2017	5	104
Zomi Baptist Churches of America	2021	51	7,000
Totals for North America		47,577	18,267,431
Total Countries and Territories			128
Total Member Bodies			246
TOTALS AS OF December 31, 2021		175,788	49,923,212
TOTALS AS OF December 31, 2020		176,702	51,054,804

**CONSTITUTION OF THE BAPTIST WORLD ALLIANCE
AS AMENDED BY THE GENERAL COUNCIL
JULY 2020**

PREAMBLE

The Baptist World Alliance, extending over every part of the world, exists as an expression of the essential oneness of Baptist people in the Lord Jesus Christ, to impart inspiration to the fellowship, and to provide channels for sharing concerns and skills in witness and ministry. This Alliance recognizes the traditional autonomy and interdependence of Baptist churches and member bodies.

I. NAME

This organization shall be known as the Baptist World Alliance, hereinafter referred to as "the Alliance."

II. OBJECTIVES

Under the guidance of the Holy Spirit, the objectives of the Alliance shall be:

1. To promote Christian fellowship and cooperation among Baptists throughout the world.
2. To bear witness to the gospel of Jesus Christ and assist member bodies in their divine task of bringing all people to God through Jesus Christ as Savior and Lord.
3. To promote understanding and cooperation among Baptist bodies and with other Christian groups, in keeping with our unity in Christ.
4. To act as an agency for the expression of Biblical faith and historically distinctive Baptist principles and practices.
5. To act as an agency of reconciliation seeking peace for all persons, and uphold the claims of fundamental human rights, including full religious liberty.
6. To serve as a channel for expressing Christian social concern and alleviating human need.
7. To serve in cooperation with member bodies as a resource for the development of plans for evangelism, education, church growth, and other forms of mission.
8. To provide channels of communication dealing with work related to these objectives through all possible media.

III. METHOD OF OPERATIONS

The Alliance shall operate throughout the world through:

1. The Baptist World Congress
2. The General Council

3. The Executive Committee
4. Its Officers
5. Such committees and organizational structures as are provided for in the Bylaws or as authorized by the General Council
6. Regional Fellowships or Federations

IV. MEMBERSHIP

1. An organized Baptist body such as a union or convention which desires to cooperate in the work of the Alliance shall be eligible for membership, subject to the approval of the General Council. In accepting membership in the Alliance the member body thereby assumes responsibility for assisting in the support and furtherance of the purposes and work of the Alliance.
2. ASSOCIATE MEMBERSHIP: The intention of Associate Membership is to involve organized Baptist groups in the global ministry of the Baptist World Alliance through prayer, the sharing of resources and participation in the meetings, congresses and conferences of the Baptist World Alliance. The ministry organized Baptist bodies and the Alliance are all strengthened through this intentional partnership.
3. PERSONAL MEMBERSHIP: The intention of Personal Membership is to involve Baptists in the global ministry of the Baptist World Alliance through prayer, the sharing of resources and participation in the meetings, congresses and conferences of the Baptist World Alliance. The ministry of individuals and the Alliance are both strengthened through this intentional partnership.

V. BAPTIST WORLD CONGRESS

1. The Alliance shall normally assemble in a Baptist World Congress once in five years for the purpose of fellowship, inspiration, information, enrichment, encouragement, and required business.
2. The Congress shall be comprised of members of churches which belong to a member body of the Alliance.

VI. GENERAL COUNCIL

The General Council shall comprise:

1. (a) The President, the Vice-Presidents, the General Secretary and the Treasurer;

- (b) Members nominated by member bodies and seated by the General Council, vacancies to be filled by the General Council on nomination of the member body concerned. The number of places to be allocated to each member body shall be determined in accordance with the Bylaws: provided that each member body shall be entitled to at least one place, and no member body shall have more than ten percent of the total membership of the Council.
 - (c) The presiding officer and one additional representative of each Auxiliary and the Youth Department, and six ex-officio members representing the Auxiliaries and the Youth Department or equivalent entity in the regions nominated by the governing body of each Auxiliary and the Youth Department, and seated by the General Council. Vacancies are to be filled by the General Council on nomination of the Auxiliary concerned and the Youth Department.
 - (d) The chair of the BWA program divisions: Freedom and Justice; Mission, Evangelism and Theological Reflection (METR); BWAid; Communication; Promotion & Development and other divisions as shall be determined from time to time.
 - (e) The chair of standing committees.
 - (f) The presiding officer of each Regional Fellowship.
 - (g) The Regional Secretary of each Regional Fellowship or Federation.
2. Not more than twelve additional members, any of whom may be co-opted by the General Council at any time, to serve until the conclusion of the next Baptist World Congress. In making such co-options, the General Council shall give consideration to, but not be limited to, representation of the committees and organizational structures which assist the Alliance in the work.
 3. Past Presidents and Past General Secretaries, who shall be life members.

VII. FUNCTIONS OF THE GENERAL COUNCIL

The General Council is served by the General Secretary as Chief Executive Officer. The Council expresses representative responsibility, conducts Alliance business, acts as a general forum, and undertakes such activities as those pertaining to the Constitution, Bylaws, Elections, Executive Staff, Policy, Program, Finance, Resolutions, Relationships, Research and History.

The General Council shall:

1. Transact the business of the Alliance between Baptist World Congresses and supervise the administration of any undertaking of the Alliance.
2. Appoint an Executive Committee as indicated in Article VIII below, and authorize such organizational structures and committees as it may deem necessary and determine their duties.

3. Arrange local, regional, continental, or other conferences as may be considered desirable.
4. Fill vacancies as provided in Article X of the Constitution.
5. Determine the time and place of the Baptist World Congress, and be responsible for all necessary arrangements, including the preparation of the program.
6. Elect the General Secretary, whose election is with anticipation of service until the conclusion of the ensuing Baptist World Congress and may be re-elected.

VIII. EXECUTIVE COMMITTEE

There shall be an Executive Committee appointed by the General Council from its membership.

The Executive committee shall be comprised as follows: the President, the First Vice-President, the Vice-Presidents, the General Secretary, the Treasurer, the Immediate Past President, the President of the BWA Women's Auxiliary, the President of the BWA Youth Department, a representative of each BWA region appointed by that region and 12 at large representatives elected by the General Council from names submitted through the Nominations Committee with a desire to ensure an Executive Committee gifted in membership, global in representation and holistic in terms of female and male, young and old.

The Executive Committee at large representatives will be elected four each year for three year terms which are renewable. The Executive Committee will elect a Chairperson from its number to chair the meetings. The General Secretary reports to the Executive Committee. No member of the BWA staff may serve as a voting member of the Executive Committee except the General Secretary.

In special circumstances, the President, in consultation with the General Secretary, may appoint up to three additional individuals to serve on both the General Council and the Executive Committee. Such appointees shall be presented for ratification at the subsequent General Council meeting and shall serve for a term of three years, renewable for a second three-year term.

IX. FUNCTIONS OF THE EXECUTIVE COMMITTEE

Subject to the authority reserved to the General Council in accordance with Article VII of this Constitution and applicable laws, the business, property, affairs and funds of the Alliance shall be managed, supervised and controlled by the Executive Committee. The Executive Committee shall fulfill its

oversight responsibilities in furtherance of the purposes and objectives of the Alliance and shall provide regular reports to the General Council regarding its deliberations and actions.

In the event of the BWA General Secretary post becoming vacant, the Executive Committee, in consultation with the Chair of the Human Resources Committee, shall be responsible for appointing a search committee who shall make a recommendation for appointment to the General Council.

X. OFFICERS

The Officers of the Alliance shall be the President, the First Vice-President, up to fourteen Vice-Presidents, the General Secretary and the Treasurer.

The General Council, upon recommendation by the Nominations Committee, shall elect the President, the First Vice President, the Vice-Presidents, and the Treasurer whose terms of office shall be from the conclusion of one Baptist World Congress until the conclusion of the next. The President, First Vice-President and Vice-Presidents shall be presented to the BWA Congress.

The General Council shall elect the General Secretary.

If an officer should die, resign, or become incapable of acting, the General Council shall fill the vacancy and that officer shall serve until the conclusion of the next Baptist World Congress. The Executive Committee shall be empowered to make an interim 'Acting' appointment if the time delay before the next General Council is deemed to be too long.

XI. REGIONAL FELLOWSHIPS or FEDERATIONS

1. A Regional Fellowship or Federation recognized by the Alliance shall be an association of organized autonomous Baptist bodies such as unions and conventions within a defined geographical area.

XII. AMENDMENTS

1. Amendments to the Constitution may be made by the General Council.
2. No change shall be made in this Constitution except by a two-thirds majority of General Council members present and voting, and shall require a year's Notice of Motion.

**BYLAWS OF THE BAPTIST WORLD ALLIANCE
AS AMENDED BY THE GENERAL COUNCIL
JULY 2020***

**ARTICLE I
MEMBERSHIP**

1. FULL MEMBERSHIP

- a. A Baptist body applying for membership in the Baptist World Alliance (hereinafter the "BWA") shall authorize its applications for membership through its own due process and shall, either directly or through its officers or duly empowered committee, subscribe to the objectives and financial support of the BWA as set forth in the Constitution and Bylaws of the BWA.
- b. Each Baptist body which is accorded full membership (hereafter "Member Body") shall have an identity of its own and shall not exist as an integral part of some other union or convention.
- c. The BWA Executive Committee shall, from time to time, determine the criteria and/or guidelines for membership, which the Membership Committee shall use to evaluate an application for membership submitted by a Member Body. Applications which are determined to meet membership requirements will be recommended by the Membership Committee to the Executive Committee for its action and recommendation to the General Council for approval.
- d. Every Member Body shall assume responsibility, in its own sphere of influence, for the promotion of the BWA programs consistent with its own work.
- e. Every Member Body shall assume a fair and reasonable share of financial support for the general work and programs of the BWA. In currency controlled countries, money spent in behalf of the BWA programs within the currency controlled area may be regarded as a contribution towards the Member Body's financial responsibilities to the BWA.
- f. In order that the BWA may share information, each Member Body shall report to the BWA annual statistics on the number of churches and persons in its membership, based on careful reports or surveys of that membership. Further, the Member Body should report regularly to its constituency through its own publications and annual meetings on the ministry of the BWA.

*Changes to the Bylaws approved at the 2022 General Council meeting will be included in the 2023 Yearbook.

2. ASSOCIATE MEMBERSHIP

- a. Organized Baptist groups (e.g. colleges, universities, seminaries, mission organizations, state, regional or associational divisions of member or non-member Baptist bodies, historical societies, etc.) may be admitted as an Associate Member of the BWA.
- b. Associate Members of the BWA will demonstrate their support by paying an appropriate annual membership fee as determined by the Executive Committee upon recommendation by the Budget and Finance Committee.
- c. All Associate Membership applications will be reviewed by the Membership Committee and reported to the Executive Committee and the General Council.

3. PERSONAL MEMBERSHIP

- a. Individual Baptists may become personal members of the BWA by paying an appropriate annual membership fee determined by the Executive Committee upon recommendation by the Budget and Finance Committee.
- b. All Personal Membership applications will be reviewed by the Membership Committee and reported to the Executive Committee and to the General Council.

ARTICLE II GENERAL COUNCIL

1. MEMBERSHIP

- a. Each Member Body shall be entitled to representation on the General Council under clause (1) (b) of Article VI of the Constitution as follows: One representative for each Member Body of up to 40,000 church members; two (2) for each Member Body with 40,000 or more church members, up to 200,000; three (3) for each Member Body with 200,000 or more church members, up to 1,000,000; and four (4) for Member Bodies with over 1,000,000 church members.
- b. Member Bodies of 5,000,000 and more members may appoint one (1) additional member for each full million above that number.
- c. Member Bodies are encouraged to include laypersons, women, men, and youth, in the appointments listed above.

- d. Additionally, Member Bodies appointing two (2) members of Council may appoint a third, provided that the third person is a female, a layperson, or a youth (under 35 years of age at the time of the appointment).
- e. Member Bodies appointing three (3) members to the Council may appoint two additional members, provided they represent two of the three groups mentioned.
- f. Member Bodies appointing four (4) or more members to the Council may appoint three more, provided they represent each of the three groups mentioned.
- g. An additional ten (10) places in total shall be allocated among Member Bodies of fewer than five million members, taking into account their interest in and support of the BWA. Such allocations shall be made by the Executive Committee and approved by the General Council in sufficient time to permit the Member Bodies to nominate their representatives prior to the beginning of the term of office.
- h. Three (3) at-large members shall be co-opted to serve on the General Council to represent all institutions and individuals that have been accepted as Associate and Personal members. These at-large members shall be nominated by the Nominations Committee and elected by the General Council.
- i. The General Secretary shall serve as an ex-officio voting member of the General Council and all Committees of the General Council. No other member of the BWA staff, whether based in the BWA offices or in the regions, may serve as a member of the General Council or its Committee.
- j. The President shall serve as an ex-officio voting member of the General Council and all Committees of the General Council.

2. MEETINGS

Normally the General Council meets once a year upon the call of the General Secretary. A meeting may also be called upon the written request of fifteen of its members delivered to the President and/or the General Secretary. Written notice of any meeting shall be communicated to every member of the General Council at least three months before the proposed meeting date.

3. QUORUM

Fifty (50) members shall constitute a quorum for the transaction of business provided that at least fifteen (15) Member Bodies are represented.

4. MANNER OF ACTING

Unless otherwise provided by the Articles of Incorporation or these Bylaws, if a quorum is present at a meeting of the Council, the affirmative vote of a majority of the Council shall be the act of the Council.

5. PROXIES

A Member Body, a Regional Fellowship or Federation, or an Auxiliary of the BWA may appoint a proxy for a General Council member who is unable to represent it at a meeting of the Council. Notice of an appointment of proxy shall be delivered to the General Secretary in writing at least one month prior to the General Council meeting. Such proxies have the right to vote. Members of the General Council may not serve as proxies.

6. PROCEEDINGS

- a. Persons who are not members of the General Council may generally attend open meetings of the General Council, provided that only members of the General Council may participate in discussion, unless a non-member is requested by the President to participate in the meeting. The President may designate certain meetings "closed" to non-Council members.
- b. General Council debate on resolutions coming from the Resolutions Committee shall follow guidelines developed by the Resolutions Committee and approved by the General Council. All such resolutions shall require the affirmative vote of a $\frac{3}{4}$ majority of Council members present and voting for adoption.

ARTICLE III COMMITTEES OF THE GENERAL COUNCIL

1. COMMITTEES GENERALLY

The General Council will determine the authority and responsibility of each Committee of the General Council as set forth in a Committee Charter developed by the Executive Committee and approved by the General Council.

2. NOMINATIONS COMMITTEE

- a. The Nominations Committee will assist the General Council and the Executive Committee by generating, receiving, reviewing and recommending names of persons eligible and willing to serve as officers, Executive Committee members and core members of Commissions as referenced in Article VII of these Bylaws. Nominations of appropriate persons to serve on these bodies will be subject to appointment by the General Council or Executive Committee in accordance with these Bylaws, Committee Charters and any other guidelines developed by the Executive Committee. Persons appointed will generally serve for a Quinquennium.
- b. A key purpose of the Nominations Committee will be to ensure that the global reality of the BWA is represented on its Executive Committee and Commissions, and that the search for suitable qualified candidates will be as wide and as comprehensive as possible.
- c. The membership of the Nominations Committee shall include: the President, the President-Elect (once agreed by General Council) and the General Secretary, each of whom shall serve as ex officio voting members, three (3) members appointed by the General Council for the Quinquennium, and two (2) members nominated by the regional Council or any executive committee from each region. These persons shall not be members of the BWA staff.
- d. The Committee shall appoint a chair from among its members. It meets upon the call of the General Secretary.

3. RESOLUTIONS COMMITTEE

- a. The Resolutions Committee will assist the General Council by bringing resolutions to the General Council for consideration. The Committee shall be appointed by the General Council from recommendations submitted by the Nominations Committee. The Committee shall have not less than six and not more than twelve members.
- b. All resolutions which BWA members wish to be considered by the General Council must be proposed to the Resolutions Committee.

ARTICLE IV EXECUTIVE COMMITTEE

1. GENERAL POWERS

- a. Subject to the authority reserved to the General Council in accordance with Article VII of the Constitution, and consistent with the functions of the Executive Committee set forth in Article IX of the Constitution, and applicable laws, the business, property, affairs and funds of the BWA shall be managed, supervised and controlled by the Executive Committee. The Executive Committee shall fulfill its oversight responsibilities in furtherance of the purposes and objectives of the BWA and shall function as the board of directors under applicable law. To fulfill the Executive Committee's oversight responsibilities, the Executive Committee shall initiate and establish organizational policies governing the operation and management of the BWA, and may appoint one or more committees as set forth in Article V of these Bylaws to assist it in carrying out its governance role.
- b. In furtherance of its general oversight role, the Executive Committee shall be responsible for: (i) overseeing the development and implementation of the overall program of the BWA based on the Clusters of Commitment adopted by the General Council and having regard for the overall direction of the General Council; (ii) receiving and reviewing reports, proposals and recommendations from the General Secretary on the activities and affairs of the BWA and taking action as appropriate; (iii) generally overseeing the financial affairs of the BWA including: securing adequate funds to support the work of the BWA, approval of the annual budget and any subsequent revisions, ensuring financial reporting that meets applicable regulatory requirements, and annually approving the selection of an external auditor; (iv) receiving and reviewing reports and recommendations from Committees of the Executive Committee; and. (v) receiving and responding to initiatives and proposals from the auxiliaries.

2. COMPOSITION, APPOINTMENT AND TERMS

- a. The composition of the Executive Committee and provisions regarding appointment and terms of Executive Committee members are set forth in Article VIII of the Constitution. The Executive Committee shall be appointed at the beginning of the Quinquennium. Members serve for the Quinquennium with the exception of those members appointed directly by the General Council who shall be appointed in groups of four for staggered 3 year terms, which terms are renewable. The Committee shall appoint a chair from among its members, who will normally be the President.
- b. Vacancies created during the Quinquennium will be filled at the next General Council meeting.

- c. The General Secretary shall serve as an ex-officio voting member of the Executive Committee and all Committees of the Executive Committee, and shall be the only staff member to serve in such capacity, whether based in the BWA offices or in the regions.
- d. The President shall serve as an ex-officio voting member of the Executive Committee and all Committees of the Executive Committee.

3. MEETINGS

- a. The Executive Committee will meet at least two times annually. Regular Meetings of the Executive Committee shall be held at such time and at such location as determined by the Executive Committee. Special meetings of the Executive Committee may be called by the President or the General Secretary and shall be held at such time and at such location as determined by the President and General Secretary.
- b. The members of the Executive Committee may participate in any meeting of the Executive Committee by means of conference telephone or similar communications equipment, provided all persons participating in the meeting can hear and speak to each other. Participation of an Executive Committee member by means of conference telephone or similar communications equipment shall constitute presence of the member in person at the meeting.
- c. Written Notice of any Regular meeting shall be communicated to every member of the Executive Committee at least three months before the date of the proposed meeting. Written notice of any Special meeting shall be communicated to every member of the Executive Committee at least five (5) business days before the date of the proposed meeting.

4. ACTION WITHOUT A MEETING

Any action to be taken at a meeting of the Executive Committee may be taken without a meeting if a consent, in writing, setting forth the action so taken shall be signed by all of the Executive Committee members. Such consent shall have the same effect as a unanimous vote. A signed written consent may be accomplished by one or more electronic transmissions.

5. QUORUM

A majority of the Executive Committee shall constitute a quorum for the transaction of business at any meeting of the Executive Committee.

6. MANNER OF ACTING

Unless otherwise required by law, by the Articles of Incorporation, or by these Bylaws, if a quorum is present at a meeting of the Executive Committee, the affirmative vote of a majority of the Executive Committee present at the meeting shall be the act of the Executive Committee. No Executive Committee member shall act by proxy on any matter.

7. PROCEEDINGS

- a. Persons who are not members of the Executive Committee may generally attend open meetings of the Executive Committee, provided that only members of the Executive Committee may participate in discussion, unless the Committee Chair requests that a non-member participate in the meeting for a specific purpose. Members of the BWA staff may attend at the specific request of the General Secretary.
- b. The Committee Chair shall have the authority to designate certain meetings of the Executive Committee “closed” to non-committee members upon the request of the President, the General Secretary or four members of the Executive Committee. The Executive Committee will authorize the General Secretary to make statements to the public on the proceedings of a closed session.

8. REPORTS TO THE GENERAL COUNCIL

The Executive Committee shall provide regular reports to the General Council regarding its deliberations and actions, and on other matters as may be requested by the General Council from time to time.

ARTICLE V COMMITTEES OF THE EXECUTIVE COMMITTEE

1. COMMITTEES GENERALLY

- a. The Executive Committee may establish one or more standing committees as needed or required to assist the Executive Committee in providing governance oversight of the activities and affairs of the BWA. The initial standing committees shall include, but not be limited to: Budget and Finance, Audit, Human Resources, Membership, Baptist World Congress and Constitution & Bylaws.
- b. Each committee shall consist of at least two (2) members of the Executive Committee and an Executive Committee member will ordinarily chair each committee.

If the Chair is not a member of the Executive Committee, a Vice-Chair shall be appointed by the Executive Committee from amongst the appointed Executive Committee members. The Chair is not expected to attend the Executive Committee but if present the President shall give permission for the Chair to present the report. Otherwise, the Vice-Chair shall present the committee’s report.

Committees may include persons other than members of the Executive Committee based on specific skills or expertise helpful to the committee

in fulfilling its responsibilities. Committee members will be appointed by the Executive Committee taking into consideration any recommendations from the Nominations Committee.

- c. The Executive Committee will determine the authority and responsibility of each committee as set forth in a Committee Charter developed and approved by the Executive Committee. The Charter will also identify committee size, composition based on identified skills and experience, and frequency of meetings. A record of all committee meetings, including any decisions taken, shall be produced and copies of such record shall be provided to the Executive Committee via the office the General Secretary. In addition, each committee shall present a report covering its deliberations and actions to the Executive Committee at each of its meetings. Each committee will also make recommendations to the Executive Committee on matters requiring Executive Committee approval.

2. LIMITATIONS

No committee appointed by the Executive Committee shall be granted the authority of the Executive Committee to:

- a. Amend, alter, or repeal the BWA Constitution or Bylaws;
- b. Elect, appoint, or remove any member of any committee or officer of the BWA;
- c. Amend the Articles of Incorporation, restate the Articles of Incorporation, adopt a plan of merger or adopt a plan of consolidation with another corporation;
- d. Authorize the sale, lease, exchange or mortgage of all or substantially all of the property and assets of the BWA;
- e. Authorize the voluntary dissolution of the BWA or revoke proceedings therefore;
- f. Adopt a plan for the distribution of the assets of the BWA; or
- g. Amend, alter or repeal any resolution of the Executive Committee which by its terms provides that it shall not be amended, altered or repealed by the committee.

3. BUDGET AND FINANCE COMMITTEE

The Budget and Finance Committee will assist the Executive Committee in overseeing the financial affairs of the BWA. The committee shall oversee (a) the operating and capital budgets; (b) fiscal and investment policies and performance; (c) other financial planning responsibilities as appropriate.

4. AUDIT COMMITTEE

The Audit Committee will assist the Executive Committee in overseeing audit related matters including the annual external audit of the BWA.

5. HUMAN RESOURCES COMMITTEE

The Human Resources Committee will assist the Executive Committee in overseeing matters relating to human resources. The committee will provide advice and counsel to the Executive Committee on matters relating to personnel and benefits, and oversee the development of appropriate human resources policies and procedures including a comprehensive personnel handbook.

6. MEMBERSHIP COMMITTEE

The Membership Committee will assist the Executive Committee in overseeing matters relating to membership of the BWA. The Committee will review applications for membership and associate membership of the BWA, consulting, as appropriate, with the relevant region of the BWA.

7. THE BAPTIST WORLD CONGRESS COMMITTEE

The Baptist World Congress Committee will assist the Executive Committee in overseeing matters relating to the planning and execution of the Baptist World Congresses.

8. CONSTITUTION & BYLAWS COMMITTEE

The Constitution & Bylaws Committee will assist the Executive Committee by bringing proposed changes to the Constitution and Bylaws, such changes to be approved by General Council.

ARTICLE VI OFFICERS OF THE BWA

1. PRESIDENT

The President of the BWA is appointed for a Quinquennium by the General Council upon nomination from the Nominations Committee. The President is affirmed by the Baptist World Congress. The President will normally preside over the Baptist World Congress and the General Council. In the absence of, or at the discretion of the President, the First Vice-President or one of the Vice-Presidents may be called upon to preside from time to time.

The President is expected to work cooperatively with the General Secretary and the Executive Committee for the effective implementation of the programs of the BWA. The President will perform such tasks as agreed in the Presidential Job Description adopted and revised from time to time by the General Council. The President is not a salaried officer of the BWA.

2. FIRST VICE PRESIDENT

The First Vice President is elected by the General Council on nomination from the Nominations Committee to serve as a deputy to the President for each Quinquennium. The First Vice President is expected to assist the President and work cooperatively with the General Secretary for the effective implementation of the programs of the BWA through such activities as fraternal counsel, messages, and visits to the constituency. The First Vice President is not a salaried officer of the BWA. Since the first Vice President is not a salaried officer, the BWA shall seek to assist the First Vice President with any necessary expense of specific work assignments from the President and General Secretary to the extent the budget permits. Assurance of reimbursement must be obtained in advance from the General Secretary.

3. VICE PRESIDENTS

Up to fourteen other Vice Presidents are appointed for each Quinquennium by the General Council upon nomination from the Nominations Committee to promote and seek support for the work of the BWA. They are to undergird the Regional Fellowship or Federation in their respective areas and to carry out other responsibilities as requested by the General Council, the Executive Committee, the President, or the General Secretary. Since they are not salaried officers, the BWA shall seek to assist them with any necessary expense of specific work assignments from the President and General Secretary to the extent the budget permits. Assurance of reimbursement must be obtained in advance from the General Secretary. The Vice-Presidents are responsible for encouraging financial support for the BWA from the Member Bodies in their respective areas.

4. GENERAL SECRETARY

The General Secretary shall be the chief executive officer of the BWA. The General Secretary shall be accountable to the Executive Committee and shall in general supervise and control all of the business and affairs of the BWA. The General Secretary shall be primarily responsible for achieving the overall objectives of the BWA within the framework of policies and objectives approved by the Executive Committee, and within the delegated authority and responsibilities set forth in a job description developed and approved by the Executive Committee and confirmed by the General Council. The General Secretary shall be responsible for staff appointments.

5. TREASURER

The Treasurer shall assist the General Secretary in overseeing the financial affairs of the BWA and causing to be kept and maintained adequate and comprehensive books and records of the assets and finances of the BWA. The Treasurer shall be a member of the Executive Committee. The Treasurer shall chair the Budget and Finance Committee of the Executive Committee. The Treasurer is not a salaried officer of the BWA.

ARTICLE VII
PATTERN OF WORK OF THE BWA

1. CLUSTERS OF COMMITMENT

Consistent with the main divisions of work adopted from time to time by the General Council, the Executive Committee shall establish and oversee the pattern of work of the BWA, including the approval of executive staff positions necessary and appropriate to support such programs.

2. COMMISSIONS

Commissions and Committees may be established from time to time by the Executive Committee, drawing together appropriate persons from Member Bodies to serve in reflection, study and, where appropriate, action. The Nominations Committee will receive, review and recommend persons to the General Council to serve as core members on such Commissions and Committees. The scope of work and responsibilities of each Commission or Committee will be set forth in a charter approved by the Executive Committee.

Additional Commission members may be added from time to time through consultation between Commission Chairs, BWA President and General Secretary, and where appropriate the Member Body.

ARTICLE VIII
REGIONAL FELLOWSHIPS OR FEDERATIONS

1. PURPOSE

- a. The Regional Fellowships or Federations (hereinafter Regions) shall reflect the objectives of the BWA in their geographical regions and as such shall primarily be expressions of the BWA.
- b. The respective Member Bodies may have direct membership in both the BWA and the Region. Membership in a region does not in any way limit the direct relationship with the BWA
- c. Regions shall normally be organized on a continental basis.
- d. Regions should demonstrate continuing progress toward self-support.

2. RELATIONSHIPS

The BWA currently recognizes the following Regional Fellowships and Federations: All Africa Baptist Fellowship; Asia Pacific Baptist Federation; Caribbean Baptist Fellowship; European Baptist Federation; North American Baptist Fellowship; Union of Baptists of Latin America.

- a. Each Member Body of the BWA is encouraged to affiliate with a Regional Fellowship or Federation. Upon approval of the BWA Executive Committee, a Member Body may be dually aligned with its own Regional Fellowship and one additional Fellowship for cultural and language reasons.
- b. Each Region shall encourage all its member bodies to seek membership in the BWA. Prior to acceptance of new members, the BWA will consult with both the appropriate Region and the appropriate member body.
- c. The General Council shall authorize the Region and agree on boundaries between the regions in consultation with the relevant regions.
- d. The Regions shall be fully integrated into the life and structure of the BWA, but will elect their own officers and determine their own functions within the framework and policy of the BWA.

3. BWA OFFICERS AND EXECUTIVE STAFF

- a. The President of the BWA shall receive a standing invitation to attend the Council and Executive Committee of each regional fellowship.
- b. The General Secretary of the BWA shall receive a standing invitation to attend the Council and Executive Committee of each regional fellowship.

4. BWA REGIONAL SECRETARIES

- a. The BWA General Secretary may be invited to nominate one person to serve on the appointment committee for the executive officer of a region who, by virtue of office, shall also serve as BWA regional secretary.

As soon as possible after taking up the role, but normally within one year, the BWA Executive Committee, on the recommendation of the BWA General Secretary and President, shall formally ratify the executive officer of the region to the role of BWA regional secretary.

- b. Regional secretaries will be responsible to their respective Region for the administration of its affairs, and to the General Secretary of the BWA as regional secretaries of the BWA.
- c. The term of service as BWA regional secretary shall coincide with service as executive officer of the Region.
- d. Each Region in appraising the work of its executive officer/regional secretary shall do so in consultation with the General Secretary of the BWA in respect of their role as BWA regional secretary.

5. FINANCES

- a. An annual application to the BWA for support of the work in the region may be submitted to the Executive Committee to be considered for inclusion in the General Budget of the BWA.

6. REPORTS

- a. Reports from each region will be given at least twice a year to the General Secretary for presentation to the General Council and the Executive Committee. The annual report should include membership statistics, notification of election results, progress of programs, reports of executive and council meetings and notification of future meetings.

ARTICLE IX THE AUXILIARIES

1. The Executive Committee may, from time to time, authorize the establishment of auxiliaries of the BWA (hereinafter "Auxiliary"). The Auxiliaries currently authorized by the BWA include the following departments: men, women and youth.
2. Each Auxiliary shall develop bylaws which will be approved by the Executive Committee. The bylaws of each Auxiliary shall define the relationship between the Auxiliary and the BWA, as well as related regional organizations.
3. An Auxiliary may elect a director upon recommendation of its own search committee and the General Secretary of the BWA. Each director shall be responsible to the Auxiliary for the administration of its affairs and to the General Secretary as a member of the staff of the BWA. Notwithstanding the provisions above, any Auxiliary staff employed by the BWA or whose salary is paid by the BWA in whole or in part, shall be appointed in accordance with and subject to the personnel policies and procedures of the BWA as approved by the Executive Committee. Such staff members will report directly to the General Secretary.
4. Officers of men, women, and youth work within a region shall be elected by members of the respective organizations and accepted by the regional body.

ARTICLE X
INDEMNIFICATION, INSURANCE & LIABILITY

1. INDEMNIFICATION

The BWA may, to the maximum extent allowed by law, indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, other than an action by or in the right of the BWA, by reason of the fact that he or she is or was a director, committee member, officer, employee, or agent of the BWA, or is or was serving at the request of the BWA as a director, officer, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise, against expenses, including attorneys' fees, judgments, fines, and amounts paid in settlement actually incurred by him or her in connection with such action, suit, or process. The amount of such indemnity shall be as much as the Executive Committee or the court, if application has been made to it, determines and finds to be reasonable.

2. INDEMNIFICATION EXCESS

The indemnity provided herein shall be in excess of all valid and collectible insurance or indemnity policies.

3. INSURANCE

The BWA shall purchase and maintain insurance on behalf of any individual who is or was a director, committee member, officer, or employee, of the BWA, or who, while a director, committee member, officer, or employee of the BWA, is or was serving at the request of the BWA as a director, officer, partner, trustee, or employee of another foreign or domestic business or nonprofit corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise, against liability asserted against or incurred by him or her in that capacity or arising from his or her status as a director, committee member, officer, or employee, whether or not the BWA would have power to indemnify the person against the same liability under this Article of these Bylaws.

4. PERSONAL LIABILITY

Except as otherwise provided by law, no member of the Executive Committee or committees appointed by it, shall be personally liable, in his or her capacity as a committee member, for monetary damages for any action taken by such committee member or any failure by such committee member to take any action, unless the breach or failure to perform constitutes self-dealing, willful misconduct, or recklessness. This provision shall not apply to the responsibility or liability of a committee member pursuant to any criminal statute or the liability of a committee member for the payment of taxes pursuant to the laws applicable in the jurisdiction in which the BWA is registered.

ARTICLE XI CONFLICT OF INTEREST

1. Each of the BWA's officers and Committee members (including the Executive Committee and committees appointed by it) (hereafter Committee members) shall act at all times in a manner that furthers the BWA's religious and charitable purposes and shall exercise care that he or she does not act in a manner that furthers his or her private interests to the detriment of the BWA's religious and charitable purposes. A conflict of interest can be considered to exist in any instance where the actions or activities of an individual on behalf of the BWA also involve the obtaining of a direct or indirect personal gain or advantage, or an adverse or potentially adverse effect on the interests of the BWA. The BWA's officers and Committee members shall avoid conflicts of interest and otherwise fully disclose to the BWA any potential or actual conflicts of interest, if such conflicts cannot be avoided, so that such conflicts are dealt with in the best interests of the BWA.
2. The BWA and all of its officers and Committee members shall comply with any policies of the BWA regarding conflicts of interest, as well as all applicable legal requirements.

ARTICLE XII RECORDS AND REPORTS

1. ARTICLES OF INCORPORATION AND BYLAWS

The BWA shall keep at its principal office a copy of its Articles of Incorporation and these Bylaws, as amended to date.

2. MAINTENANCE OF OTHER CORPORATE RECORDS

The BWA shall keep in written form correct and complete books and records of its accounts and shall also keep in written form minutes of the proceedings of the General Council, Executive Committee and any committees having any of the authority of the General Council or Executive Committee, and shall keep at the registered or principal office a record giving the names and addresses of the Executive Committee members.

3. CONFIDENTIALITY

Except as otherwise publicly disclosed, or in order to appropriately conduct the BWA's business, the records and reports of the BWA shall be held in confidence by those persons with access to them.

**ARTICLE XIII
GENERAL PROVISIONS**

1. FISCAL YEAR

The fiscal year of the BWA shall end on 31 December each year.

2. FISCAL POLICIES

The BWA shall develop such fiscal policies and procedures which are necessary and appropriate to meet applicable regulatory and audit requirements, and which will promote financial transparency and accountability for the BWA. All fiscal policies and procedures shall be approved by the Executive Committee upon recommendation of the Budget and Finance Committee. Fiscal policies and procedures shall include, but not be limited to the following areas: signatory authority relating to checks, indebtedness, contract and other legal obligations; approval of financial institutions for BWA accounts; investments; spending and gifts.

**ARTICLE XIV
AMENDMENTS**

1. AMENDMENTS

- a. These Bylaws may be amended from time to time by the General Council, generally upon the recommendation of the Executive Committee as follows
- b. If written notice of the meeting at which the amendments are presented is given to every member of the General Council at least three months in advance, and a quorum is present, then an affirmative vote of a simple majority of members present and voting shall be required for adoption.
- c. If no advance written notice of the proposed bylaws amendments has been given, and a quorum is present, then an affirmative vote of a 4/5 majority of members present and voting shall be required for adoption.

2. REVIEW

The Bylaws will be periodically reviewed every five years during the second year of the Quinquennium.

Future BWA Meetings

2023

March 6-8, 2023	Executive Committee, Falls Church, Virginia, USA
July 2-5, 2023	Annual Gathering, Stavanger, Norway
July 5-9, 2023	Sent Global Mission Summit, Stavanger, Norway

2024

March 4-6, 2024	Executive Committee, Falls Church, Virginia, USA
July 2024	10th Baptist International Conference on Theological Education (BICTE), AABF Region
July 2024	Annual Gathering, AABF Region

2025

March 3-5, 2025	Executive Committee, Falls Church, Virginia, USA
July 7-12, 2025	23rd Baptist World Congress, Brisbane, Australia

Please check baptistworld.org for meeting updates.

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